

GOH JIA HAO

Email: jiahao.goh.2014@phdps.smu.edu.sg
School of Social Sciences
Singapore Management University
Level 4, 90 Stamford Road
Singapore 178903

EDUCATION

B.A.

University at Buffalo, State University of New York

- Major in Psychology
- GPA 3.998/4.0, Summa Cum Laude

Singapore Management University, School of Social Sciences

M.A & PhD Candidate

- Pursuing PhD in Psychology
- Research interests: Team motivation, team creativity, intergroup conflict, goal orientation, emotion and social monitoring
- Expected Graduation August 2018

SCHOLARSHIPS, HONORS AND AWARDS

- Singapore Institute of Management Global Education Scholar (December 2011- December 2013)
 - Value: USD 35,600
 - 1 of 13 people awarded this scholarship in 2012 out of a cohort of 7000 students
- SIM-UB Scholarship Recipient (Spring 2014)
 - Value: USD 40,000
 - 1 of 2 people awarded this scholarship in 2013 out of a cohort of 2000 people
- John G. Karrer Scholarship
 - Value: USD 600
 - 1 of 9 people awarded this scholarship in 2014 selected from 20 colleges around New York State
- SMU PhD Scholarship
 - Full scholarship for study of PhD in Singapore Management University, including all fees and a monthly stipend
- Dean's List for Fall 2012, Spring 2013 and Spring 2014 Semester

- Individual Youth Award 2014 (Meritorious)
 - Awarded to 9 individuals who showcased outstanding and influential leadership and contribution to development youth scene in Singapore.

- Youth Excellence Award
 - A prestigious award given to 1 individual who contributed significantly to mentoring youths and promote advancement in Singapore's youth scene.

RESEARCH PRESENTATIONS AND PUBLICATIONS

- Redford, J.S., Goh, J.H., Tan, Z.Y.A, Green, S.R. (Under review). *Influence of competitive Singaporean culture on agenda-based monitoring. (At Memory and Cognition)*

- Goh, J.H., Kew, C.L., Phua, H.H., Tan, P.Y.K. (2013). *Interpersonal relationships and group task performance in Singapore*. Poster and research presented at UB-ARM (our) Research Symposium on 25th June at Singapore Institute of Management, Singapore.

ONGOING RESEARCH

- Effect of boredom on exploration and exploitation with Dr. Guihyun Park and Dr. Rick DeShon (Stage: Data Collection)
- Monitoring and performance with Dr. Guihyun Park and Dr. Lim Beng Chong (Stage: Literature Review)
- Prejudice and social monitoring with Dr. Joshua Redford, Dr. Sean Green and Rene Shi (Stage: Literature Review)
- Creativity and effects of rules with Dr. Guihyun Park (Stage: Literature Review)

APPLIED EXPERIENCE

Assistant Trainer, High Achievers

Jan 2007-Aug 2009

- To assist trainers in the conducting of training courses, with a large majority of people belonging to the category of youth at risk. Trained in negotiation, management of group dynamics as well group facilitation.

Course Programmer, Band Concept Pte Ltd

Jan 2012 – May 2013

- Tasked to design modules for various Programme for Active Learning (PAL) programmes to satisfy varying customer needs. Using psycho-educational assessment and developmental psychology concepts, modules were designed to meet individual school needs. Pilot runs were then conducted in schools to help evaluate module effectiveness.

Part Time Research Intern Applied Cognitive Development Lab, National Institute of Education

Sept 2012–Oct 2012

- Trained under Associate Professor Kerry Lee in the administration of psychological and cognitive ability testing. Focused on the research area of children's executive functioning and academic performance.
- Administered tests and communicating test requirements to children over the course of 2 months.

RESEARCH PROJECTS INVOLVEMENT

- **Exploring metacognitive accuracy in visual search** (May 2011- December 2011)

Published in *Memory and Cognition*, 39, 1534-1545.

(Principal researchers: Dr. Joshua Redford, Dr. Sean Green, Dr. Micheal Humphrey & Dr. Keith Thiede)

- Helped in running of experiment and data collection.
- Carry out data analysis of data after experiment.

- **Influence of feature overlap on metasearch accuracy** (July 2011- August 2012)

Currently under review in *Memory and Cognition*

(Principal researchers: Dr. Joshua Redford, Dr. Sean Green & Dr. Keith Thiede)

- Assist in basic programming of experiment task.
- Reviewing and pilot testing of research methodology.
- Running of experiments and collecting of data.

- **Applications of cognitive psychology concepts to marketing strategies** (August 2012- September 2012)
 (Principal researchers: Dr. Sean Green & Dr. Neil Holbert)

 - Participated in brown bag sessions and discussions to brainstorm on possible hypothesis.
 - Doing of literature review and methodology search for running of study.

- **Effects of team structure on team creativity** (July 2013-current)
 (Principal researchers: Dr. Guihyun Park and Jose Yong)

 - Conducted pilot testing of study.
 - Assisted in data input and transcription of testing.
 - Helped in reviewing of research design after pilot testing.
 - Running of experiments and data collection.

- **Effects of verbalization on cognitive abilities: A cross cultural study** (January 2014 – June 2014)
 (Principal researcher: Dr. Allison Z. Shaw)

 - Carry out of IRB procedures
 - Running of study in research lab
 - Data input and coding

- **Right to refuse: Legitimation of paltry favours** (January 2014 – June 2014)
 (Principal researcher: Dr Allison Z. Shaw)

 - Running of study in research lab
 - Data input and coding

- **Effects of intelligence on pain experienced by exclusion** (March 2014 – current)
 (Principal researcher: Dr Guihyun Park and Dr Kenneth Tai)

 - Literature review
 - Research Design
 - Running of experiments

- **Effects of affect on individual's social value orientation** (February 2014 – current)
 (Principal researcher: Dr Guihyun Park and Jin Chuan Yong)

 - Literature review
 - Research Design
 - Running of experiments
 - Data Analysis

- **Reciprocity and Perceived Organizational Support Climate** (July 2014 – current)
 (Principal researcher: Dr. Kim You Jin)

 - Writing transcript references

PAST EXPERIENCES

- President, SIM Psychology Society
- Member, Singapore Students Association, University at Buffalo

COMPUTER AND LANGUAGE SKILLS

- Statistics: SPSS
- Others: Microsoft Word, Microsoft Excel, Microsoft Powerpoint, Microsoft Publisher, Microsoft OneNote, Adobe Photoshop, Windows Movie Maker, Vegas Pro
- Languages: Proficient in written and spoken English and Chinese (Mandarin)

PROFESSIONAL AFFILIATIONS

- Associate Member, Singapore Psychological Society
- Student Affiliate, Society of Industrial and Organisational Psychology
- Honor Societies
 - PSI CHI
 - Golden Key International Honor Society
 - National Society of Collegiate Scholars