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## EMPLOYMENT

July 2022	<b>Full Professor of Psychology</b> <i>School of Social Sciences, Singapore Management University</i>
January 2013 – June 2022	<b>Associate Professor of Psychology (with tenure)</b> <i>School of Social Sciences, Singapore Management University</i>
August – December 2014	<b>Visiting Scholar</b> <i>Department of Management, Chinese University of Hong Kong</i>
July 2007 – December 2012	<b>Assistant Professor of Psychology</b> <i>School of Social Sciences, Singapore Management University</i>

## EDUCATION

2007	Ph.D.	<b>University of Illinois, Urbana-Champaign</b> Social Psychology (major) & Quantitative Psychology (minor)  Dissertation: “Embodied cultural cognition: How culture is carried by our bodily experiences?” Committee Chair: Dov Cohen Committee Members: Chi-yue Chiu, Ying-yi Hong, Neal Roese, Sharon Shavitt
2005	M.A.	<b>University of Illinois, Urbana-Champaign</b>  Thesis: “I pay back both good and bad things: A motivational approach to the study of pro-social reciprocity and honor-related violence” Advisor: Dov Cohen
2002	B. Soc. Sc. (1 <sup>st</sup> Class Honors)	<b>University of Hong Kong</b> Psychology (major) & Social Administration (minor)  Thesis: “The relationship between interdependent self and attributional charity” Advisor: Chung-fang Yang
2000-2001	Exchange Student	<b>University of Chicago</b>

## RESEARCH INTERESTS

My research is motivated by an overarching goal of *transforming complex, contradictory, and challenging issues into opportunities so that people and society can thrive*. Our mindset is a powerful lens to see the world and can have profound impacts on our psychological and physical wellness. My program of research seeks to enrich understanding of how our mindset makes sense of personal and societal challenges, and the downstream differential consequences of being impaired versus enriched by the accompanying conflicts and tensions. My research pursuits contribute to the psychological science of climate change and sustainable living, cosmopolitanism and globalization, multiculturalism, social innovation and creativity, paradox management and well-being, working motherhood, and lay beliefs of busyness.

## HONORS AND AWARDS

- 2017-2018; 2019-2020; 2020-2021     **Lee Kong Chian Fellow**  
*Singapore Management University*
- 2020             **Best Paper Award** (“Dual attitude model of opinion diffusion: Experiments with epistemically motivated agents”)  
*7<sup>th</sup> International Conference on Behavioural and Social Computing (BESC 2020)*
- 2017             **Long Service Award**  
*Singapore Management University*
- 2014             **Seisoh Sukemune/Bruce Bain Encouragement of Early Career Research Award**  
*International Council of Psychologists (ICP)*
- 2014             **Exemplary Institutional Review Board (IRB) Committee Member Award**  
*Singapore Management University*
- 2012             **Long Service Award**  
*Singapore Management University*
- 2009             **School of Social Sciences Award for Research Excellence**  
*Singapore Management University*
- 2009             **First honorable mention for the Otto Klineberg Intercultural and International Relations Prize**  
*Society for the Psychological Study of Social Issues (SPSSI)*
- 2008             **Lee Foundation Fellow for Research Excellence**  
*Singapore Management University*  
(one of the two recipients awarded with a research budget of S\$15,000 from the Lee Foundation)
- 2007             **Nancy Hirschberg Memorial Award**  
*University of Illinois, Urbana-Champaign*
- 2005 & 2006     **Graduate College Conference Travel Award**  
*University of Illinois, Urbana-Champaign*
- 2004             **Diversity Fund Award**  
*Society for Personality and Social Psychology (SPSP)*

- 2003 & 2004    **Social/Personality Award of Merit**  
*University of Illinois, Urbana-Champaign*
- 2001            **Hongkong Bank Foundation Overseas Scholarship for a one-year exchange program at the University of Chicago**  
*The Hongkong and Shanghai Banking Corp. Ltd.*  
(awarded to 3 college students in Hong Kong who showed an outstanding record of academic performance and participation in extra-curricular activities)
- 2001            **Hong Kong Student Ambassador**  
*Hong Kong SAR Tourism Board*
- 2000 & 2001    **Dai-Ichi Kangyo Bank and Chekiang First Bank Scholarships**  
*University of Hong Kong*
- 2000            **Chinese General Chamber of Commerce Scholarship**  
*University of Hong Kong*
- 1999            **Ho Fook Prize**  
*University of Hong Kong*

#### CITATION STATISTICS

*Google Scholar*

- H-index = 29
- Total citations = 5,230

*Scopus*

- Field-weighted citation impact = 2.65 (average is 1)

*Overton*

- My research has been cited 10 times in policy documents

#### RESEARCH PUBLICATIONS

[#student author; \*Ph.D. advisor]

*Scholarly Books*

1. **Leung, A. K.-y.**, Chiu, C-y.\*, & Hong, Y-y. (Eds.) (2010). *Cultural processes: A social psychological perspective*. New York, NY: Cambridge University Press.
2. **Leung, A. K.-y.**, Kwan, L. Y-Y., & Liou, S. (Eds.) (2018). *Handbook of culture and creativity: Basic processes and applied innovations*. Oxford: Oxford University Press.

*Journal Articles*

3. **Leung, A. K.-y.** & Cohen, D.\* (2007). The soft embodiment of culture: Camera angles and motion through time and space. *Psychological Science*, 18, 824-830. [Impact Factor = 6.402]
4. Cohen, D.\*, Hoshino-Browne, E., & **Leung, A. K.-y.** (2007). Culture and the structure of personal experience: Insider and outsider phenomenologies of the self and social world. In M. Zanna (Ed.), *Advances in experimental social psychology* (Vol. 39, pp. 1-67). San Diego: Academic Press. [Impact Factor = 6.55]
5. **Leung, A. K.-y.** & Chiu, C-y.\* (2008). Interactive effects of multicultural experiences and openness to experience on creativity. *Creativity Research Journal*, 20, 376-382. [Impact Factor = 2.371]
6. **Leung, A. K.-y.**, Maddux, W., Galinsky, A., & Chiu, C-y.\* (2008). Multicultural experience enhances creativity: The when and how. *American Psychologist*, 63, 169-181. [Impact Factor = 10.885]

7. Tam, K-p., **Leung, A. K.-y.**, & Chiu, C-y.\* (2008). On being a mindful authoritarian: Is need for cognition always associated with greater tolerance of deviant and stigmatized groups? *Political Psychology*, 29, 77-91. [Impact Factor = 4.333]
8. Tam, K-p., Au, A., & **Leung, A. K.-y.** (2008). Attributionally more complex people show less punitiveness and racism. *Journal of Research in Personality*, 42, 1074-1081. [Impact Factor = 3.068]
9. Cohen, D.\* & **Leung, A. K.-y.** (2009). The hard embodiment of culture. *European Journal of Social Psychology* (Special issue: Modalities of social life: Roadmaps for an embodied social psychology), 39, 1278-1289. [Impact Factor = 3.376]
10. Cohen, D.\*, **Leung, A. K.-y.**, & IJzerman, H. (2009). Culture, psyche, and body make each other up. *European Journal of Social Psychology* (Special issue: Modalities of social life: Roadmaps for an embodied social psychology), 39, 1298-1299. [Impact Factor = 3.376]
11. Maddux, W., **Leung, A. K.-y.**, Chiu, C-y.\*, & Galinsky, A. (2009). Toward a more complete understanding of the link between multicultural experience and creativity. *American Psychologist*, 64, 156-158. [Impact Factor = 10.885]
12. **Leung, A. K.-y.** & Chiu, C-y.\* (2010). Multicultural experience, idea receptiveness, and creativity. *Journal of Cross-Cultural Psychology*, 41, 723-741. [Impact Factor = 2.618]
13. Qiu, L., **Leung, A. K.-y.**, Ho, J. H., Yeung, Q. M., Francis, K. J., & Chua, P. F. (2010). Understanding the psychological motives behind microblogging. *Annual Review of CyberTherapy and Telemedicine* (Special issue: Imaging the future), 8, 112-114. [Impact Factor = 0.712]
14. Wang, C. S. & **Leung, A. K.-y.** (2010). The cultural dynamics of rewarding honesty and punishing deception. *Personality and Social Psychology Bulletin*, 36, 1529-1542. [Impact Factor = 4.376]
15. **Leung, A. K.-y.** & Cohen, D.\* (2011). Within and between culture variation: Individual differences and the cultural logics of honor, face, and dignity cultures. *Journal of Personality and Social Psychology*, 100, 507-526. [Impact Factor = 7.673]
16. **Leung, A. K.-y.**, Qiu, L., Ong, L. S.#, & Tam, K-p. (2011). Embodied cultural cognition: Situating the study of embodied cognition in socio-cultural contexts. *Social and Personality Psychology Compass*, 5, 591-608. [Impact Factor = 2.515]
17. Wang, C. S., **Leung, A. K.-y.**, See, M., & Gu, X. (2011). The effects of culture and friendship on rewarding honesty and punishing deception. *Journal of Experimental Social Psychology*, 47, 1295-1299. [Impact Factor = 3.603]
18. Cheng, C-y.+ , **Leung, A. K.-y.** +, & Wu, T. Y.+ (2011). Going beyond the multicultural experience – creativity link: The emotional pathway underlying dual-cultural activation and creativity. *Journal of Social Issues* (Special issue: Social psychology for globalization), 67, 806-824. [Impact Factor = 3.424]  
+ The authors contributed equally to this work.
19. **Leung, A. K.-y.**, Kim, Y-H., Zhang, Z-x., Tam, K-p., & Chiu, C-y.\* (2012). Cultural construction of success and epistemic motives moderate American-Chinese differences in reward allocation biases. *Journal of Cross-Cultural Psychology*, 43, 46-52. [Impact Factor = 2.618]

20. **Leung, A. K.-y.**, Kim, S., Polman, E., Ong, L. S.<sup>#</sup>, Qiu, L., Goncalo, J., & Sanchez-Burks, J. (2012). Embodied metaphors and creative “acts.” *Psychological Science*, *23*, 502-509. [Impact Factor = 6.402]
21. Cohen, D.\* & **Leung, A. K.-y.** (2012). Governing with honor: Culture and the association (or dissociation) between martial honor and moral character of U.S. Presidents, Legislators, and Justices. *Social Psychological and Personality Science*, *3*, 162-171. [Impact Factor = 4.451]
22. Tam, K-p., **Leung, A. K.-y.**, Kim, Y-H., Chiu, C-y.\*, Lau, I. Y-m., & Au, A. (2012). The better-than-average effect in Hong Kong and the United States: The role of personal trait importance and cultural trait importance. *Journal of Cross-Cultural Psychology*, *43*, 915-930. [Impact Factor = 2.618]
23. Qiu, L., Lin, H., **Leung, A. K.-y.**, & Tov, W. (2012). Putting their best foot forward: Emotional disclosure on Facebook. *Cyberpsychology, Behavior, and Social Networking*, *15*, 569-572. [Impact Factor = 4.157]
24. **Leung, A. K.-y.**, Lee, S-l., & Chiu, C-y.\* (2013). Meta-knowledge of culture promotes cultural competence. *Journal of Cross-Cultural Psychology*, *44*, 992-1006. [Impact Factor = 2.618]
25. Cheng C-y.<sup>+</sup> & **Leung, A. K.-y.**<sup>+</sup> (2013). Revisiting the multicultural experience-creativity link: The effects of cultural distance and comparison mindset. *Social Psychological and Personality Science*, *4*, 475-482. [Impact Factor = 4.451]  
<sup>+</sup> *The authors contributed equally to this work.*
26. Ong, L. S.<sup>#</sup> & **Leung, A. K.-y.** (2013). Opening the creative mind of high need for cognitive closure individuals through activating uncreative ideas. *Creativity Research Journal*, *25*, 286-292. [Impact Factor = 2.371]
27. Qiu, L., Lin, H., & **Leung, A. K.-y.** (2013). Cultural differences and switching of in-group sharing behavior between an American (*Facebook*) and a Chinese (*Renren*) social networking site. *Journal of Cross-Cultural Psychology*, *44*, 106-121. [Impact Factor = 2.618]
28. **Leung, A. K.-y.**, Au, E., & Chiu, C-y.\* (2014). Conformist opinion shift as an accommodation-motivated cognitive experience in strong and weak situations. *Social Cognition*, *32*, 48-70. [Impact Factor = 1.452]
29. **Leung, A. K.-y.**, Liou, S.<sup>+</sup>, & Qiu, L.<sup>+</sup>, Kwan, L. Y-Y., Chiu, C-y.\*, & Yong, J. C.<sup>#</sup> (2014). The role of instrumental emotion regulation in the emotions—creativity link: How worries render individuals high in neuroticism more creative. *Emotion*, *14*, 846-856. [Impact Factor = 4.329]  
<sup>+</sup> *The authors contributed equally to this work.*
30. IJzerman, H., **Leung, A. K.-y.**, & Ong, L. S.<sup>#</sup> (2014). Embodied models of creativity: Cold referential and warm relational processing elicits creative performance. *Acta Psychologica*, *148*, 136-147. [Impact Factor = 1.734]
31. Lee, H. I., **Leung, A. K.-y.**, & Kim Y-H. (2014). Unpacking East-West differences in the extent of self-enhancement from the perspective of face vs. dignity cultures. *Social and Personality Psychology Compass*, *8*, 314-327. [Impact Factor = 2.515]
32. Kwan, L. Y-Y., Chiu, C-y.\*, & **Leung, A. K.-y.** (2014). Priming Bush (vs. Obama) increases liking of American brands: The role of intersubjectively important values. *Social Influence*, *9*, 206-223. [Impact Factor = 0.933]

33. **Leung, A. K.-y.**, Koh, K.<sup>#</sup>, & K-P. Tam. (2015). Being environmentally responsible: Cosmopolitan orientation predicts environmental consciousness. *Journal of Environmental Psychology*, *43*, 79-94. [Impact Factor = 5.192]
34. **Leung, A. K.-y.** (2015). Enriching the perceived norms perspective of intergenerational cultural transmission: The roles of norm reference groups and norm adherence/deviance motive. *Journal of Cross-Cultural Psychology*, *46*, 1353-1356. [Impact Factor = 2.618]
35. Zou, X., & **Leung, A. K.-y.** (2015). Intersubjective beliefs and social norms in cross-cultural psychology research. *Journal of Cross-Cultural Psychology*, *46*, 1238-1244. [Impact Factor = 2.618]
36. Ong, L. S.<sup>#</sup>, IJzerman, H., & **Leung, A. K.-y.** (2015). Is comfort food really good for the soul? A replication to Troisi and Gabriel's (2011) Study 2. *Frontiers in Psychology*. [Impact Factor = 2.990]
37. Chiu, C-y.\*<sup>\*</sup>, Gelfand, M. J., Harrington, J. R., **Leung, A. K.-y.** ...Zou, Z. (2015). A conclusion, yet an opening to enriching the normative approach of culture. *Journal of Cross-Cultural Psychology*, *46*, 1361-1371. [Impact Factor = 2.618]
38. Saucier, G., Kenner, J., ... **Leung, A. K.-y.**, ... (2015). Cross-cultural differences in a global "Survey of World Views." *Journal of Cross-Cultural Psychology*, *46*, 53-70. [Impact Factor = 2.618]
39. Chen, X.<sup>+</sup>, **Leung, A. K.-y.**<sup>+</sup>, Yang, Y-J., Chiu, C-y.\*<sup>\*</sup>, Li, Z-q., & Cheng, S. (2016). Cultural threats in culturally mixed encounters hamper creative performance for individuals with lower openness to experience. *Journal of Cross-Cultural Psychology*, *46*, 1361-1371. [Impact Factor = 2.618]  
<sup>+</sup> *The authors contributed equally to this work.*
40. **Leung, A. K.-y.**, & Qiu, L. (2017). Thinking through design is creative and inspiring: The why and how. *She Ji: The Journal of Design, Economics, and Innovation*, *3*, 96-98. [CiteScore = 3.5]
41. **Leung, A. K.-y.**, Liou, S.<sup>+</sup>, Miron-Spektor, E.<sup>+</sup>, Koh, B.<sup>#</sup>, Chan, D., Eisenberg, R., & Schneider, I. (2018). Middle ground approach to paradox: Within- and between-culture examination of the creative benefits of paradoxical frames. *Journal of Personality and Social Psychology*, *114*, 443-464. [Impact Factor = 7.673]  
<sup>+</sup> *The authors contributed equally to this work.*
42. Keller, J., Chen, E. W., & **Leung, A. K.-y.** (2018). How national culture influences individuals' subjective experience with paradoxical tension. *Cross-Cultural and Strategic Management*, *25*, 443-467. [Impact Factor = 2]
43. Kwan, L. Y-Y., **Leung, A. K.-y.**, & Liou, S. (2018). Culture, creativity, and innovation. *Journal of Cross-Cultural Psychology*, *49*, 165-170. [Impact Factor = 2.618]
44. Wang, S. W., Lee, M., Ku, G., & **Leung, A. K.-y.** (2018). The cultural boundaries of perspective-taking: When and why perspective-taking reduces stereotyping. *Personality and Social Psychology Bulletin*, *44*, 928-943. [Impact Factor = 4.376]
45. **Leung, A. K.-y.**, & Koh, B.<sup>#</sup> (2019). Understanding pro-environmental intentions by integrating insights from social mobility, cosmopolitanism, and social dominance. *Asian Journal of Social Psychology*, *22*, 213-222. [Impact Factor = 1.424]
46. Koh, B.<sup>#</sup> & **Leung, A. K.-y.** (2019). A time for creativity: How future-oriented schemas facilitate creativity. *Journal of Experimental Social Psychology*, *84*, 1-10. [Impact Factor = 3.603]

47. Verlin, H., Park, E. S., **Leung, A. K.-y.**, & Ladbury, J. (2019). Cultural disposition influences in workgroups: A motivational systems theory of group involvement perspective. *Small Group Research*, 50, 81-137. [Impact Factor = 2.660]
48. Yao, D. J., Chao, M. M., & **Leung, A. K.-y.** (2019). How perspective-taking facilitates intercultural conflict management: The moderating role of cultural essentialism. *Journal of Cross-Cultural Psychology*, 50, 483-507. [Impact Factor = 2.618]
49. Lee, S. T. H.<sup>#</sup>, Hartanto, A., Yong, J. C., Koh, B.<sup>#</sup>, & **Leung, A. K.-y.** (2019). Examining the cross-cultural validity of the Positive Affect and Negative Affect Schedule (PANAS) between an Asian (Singaporean) sample and a Western (American) sample. *Asian Journal of Social Psychology*, 23, 109-116. [Impact Factor = 1.424]
50. **Leung, A. K.-y.**, Liou, S.<sup>+</sup>, Tsai, M-H.<sup>+</sup> & Koh, B.<sup>#</sup> (2020). Mood-creativity relationship in groups: The role of equality in idea contribution in temporal mood effects. *Journal of Creative Behavior*, 54, 165-183. [Impact Factor = 3.153]  
<sup>+</sup> The authors contributed equally to this work.
51. Ito, K., **Leung, A. K.-y.**, & Huang, T.<sup>#</sup> (2020). Why do cosmopolitan individuals tend to be more pro-environmentally committed? The mediating pathways via knowledge acquisition and emotional affinity to Nature. *Journal of Environmental Psychology*, 68, 1-8. [Impact Factor = 5.192]
52. Liu, J. H., Zhang, R. J., **Leung, A. K.-y.**, de Zúñiga, H. G., Gastardo-Conaco, C., Vasiutynskyi, V., & s-Harbord, L. (2020). Empirical correlates of cosmopolitan orientation: Etiology and functions in a worldwide representative sample. *Political Psychology*, 41, 1-18. [Impact Factor = 4.333]
53. Tam, K-P., **Leung, A. K.-y.**, & Clayton, S. (2021). Research on climate change in social psychological publications: A systematic review. *Asian Journal of Social Psychology* (Special issue: The social psychology of climate change in the Asian context). [Impact Factor = 1.424]
54. Tam, K-P., **Leung, A. K.-y.**, & Clayton, S. (2021). Social psychology of climate change in the Asian context: Introduction to special issue. *Asian Journal of Social Psychology* (Special issue: The social psychology of climate change in the Asian context). [Impact Factor = 1.424]
55. Tam, K-P., **Leung, A. K.-y.**, & Khan, S. (2021). The new normal of social psychology in the face of the COVID-19 pandemic: Insights and advices from leaders in the field. *Asian Journal of Social Psychology* (Special forum: Social psychology and COVID-19), 24, 8-9. [Impact Factor = 1.424]
56. **Leung, A. K.-y.**, Koh, B.<sup>+</sup>, Phang, R.<sup>+</sup>, Lee, S. T. H.<sup>#</sup>, & Huang, T.<sup>#</sup> (2021). Linking creativity to psychological well-being: Theoretical insights from instrumental emotion regulation. *Journal of Creative Behavior*. [Impact Factor = 3.153]  
<sup>+</sup> The authors contributed equally to this work.
57. Chong, M., **Leung, A. K.-y.**, & Lua, V.<sup>#</sup> (2022). A cross-country investigation of social image motivation and attitude towards lab-grown meat in Singapore and the United States. *Appetite*.
58. Huang, T.<sup>#</sup>, **Leung, A. K.-y.**, Eom, K., & Tam, K-P. (2022). Important to me and my society: How culture influences the impacts of personal values and perceived normative values on pro-environmental engagement via collectivistic attitude. *Journal of Environmental Psychology*. [Impact Factor = 5.192]

59. Lua, Y. Q.<sup>#</sup>, Majeed, N. M.<sup>#</sup>, Hartanto, A., & **Leung, A. K.-y.** (2022). Helping-seeking tendencies and subjective well-being: A cross-cultural comparison of the United States and Japan. *Social Psychology Quarterly*. [Impact Factor = 1.757]
60. Lua, Y. Q.<sup>#</sup>, Majeed, N. M.<sup>#</sup>, Hartanto, A., & **Leung, A. K.-y.** (2022). A daily within-person investigation on the link between social expectancies to be busy and emotional wellbeing: The moderating role of emotional complexity acceptance. *Cognition and Emotion*.
61. Tam, K-P., **Leung, A. K.-y.**, & Koh, B.<sup>#</sup> (2022). Perceived cultural impacts of climate change motivates climate action and support for climate policy. *Climatic Change*.

*Book Chapters*

62. Chiu, C-y.\* , **Leung, A. K.-y.**, & Kwan, L. Y-Y. (2007). Language, cognition, and culture: Beyond the Whorfian Hypothesis. In S. Kitayama & D. Cohen (Eds.), *The handbook of cultural psychology* (pp. 668-688). New York: Guilford.
63. **Leung, A. K.-y.** & Chiu, C-y.\* (2010). Multicultural experiences and intercultural communication. In A. K.-y. Leung, C-y. Chiu, & Y-y. Hong (Eds.), *Cultural processes: A social psychological perspective* (pp. 242-262). New York: Cambridge University Press.
64. **Leung, A. K.-y.**, Chen, J., & Chiu, C-y.\* (2010). Multicultural experience fosters creative conceptual expansion. In A. K.-y. Leung, C-y. Chiu, & Y-y. Hong (Eds.), *Cultural processes: A social psychological perspective* (pp. 262-285). New York: Cambridge University Press.
65. Chiu, C-y.\* , **Leung, A. K.-y.**, & Hong, Y-y. (2010). Cultural processes: An overview. In A. K.-y. Leung, C-y. Chiu, & Y-y. Hong (Eds.), *Cultural processes: A social psychological perspective* (pp. 3-39). New York: Cambridge University Press.
66. Cohen, D.\* & **Leung, A. K.-y.** (2010). A CuPS (Culture X Person X Situation) perspective on violence and character. In P. R. Shaver & M. Mikulincer (Eds.), *Human aggression and violence: Causes, manifestations, and consequences*. Washington, D.C.: American Psychological Association.
67. Han, J., Peng, S-q., Chiu, C-y.,\* & **Leung, A. K.-y.** (2010). Workforce diversity and creativity: A multilevel analysis. In A. K.-y. Leung, C-y. Chiu, & Y-y. Hong (Eds.), *Cultural processes: A social psychological perspective* (pp. 286-311). New York: Cambridge University Press.
68. **Leung, A. K.-y.**, Qiu, L., & Chiu, C-y.\* (2014). The psychological science of globalization. In Y-y. Hong & V. Benet-Martinez (Eds.), *The Oxford handbook of multicultural identity: Basic and applied perspectives* (pp. 181-201). New York: Oxford University Press.
69. **Leung, A. K.-y.**, & Koh, B.<sup>#</sup> (2018). The role of culture in theories of creative cognition. In A. K.-y. Leung, L. Y-Y. Kwan, & S. Liou (Eds.), *Handbook of culture and creativity: Basic processes and applied innovations*. New York: Oxford University Press.
70. **Leung, A. K.-y.**, Kwan, L. Y-Y., & Liou, S. (2018). Frontier research on culture and creativity: An overview. In A. K.-y. Leung, L. Y-Y. Kwan, & S. Liou (Eds.), *Handbook of culture and creativity: Basic processes and applied innovations*. New York: Oxford University Press.
71. **Leung, A. K.-y.**, & Koh, B.<sup>#</sup> (2019). Psychological science of multiculturalism. In S. Kitayama, & D. Cohen (Eds.), *Handbook of cultural psychology* (2<sup>nd</sup> edition). New York: Guilford.



72. **Leung, A. K.-y.**, Koh, B.<sup>#</sup>, & Lee, S. T. H.<sup>#</sup> (2020). Culture and creativity in multicultural teams. In O. Braddick (Ed.), *Oxford research encyclopaedia of Psychology*. Oxford University Press, New York, USA.

*Proceedings and Other Publications*

73. Chiu, C-y.\* & **Leung, A. K.-y.** (2007). Do multicultural experiences make people more creative? If so, how? *In-Mind*. <http://www.in-mind.org/special-issue/do-multicultural-experiences-make-people-more-creative-if-so-2.html>
74. Qiu, L., Lin, H., & **Leung, A. K.-y.** (2010). How does Facebook browsing affect self-awareness and social well-being: The role of narcissism. In M. Haller & Y. Kitamura (Eds.), *Proceedings of the 7<sup>th</sup> International Conference on Advances in Computer Entertainment Technology* (pp. 100-101). New York, NY: Association for Computing Machinery.
75. **Leung, A. K.-y.**, Liou, S.<sup>+</sup>, & Qiu, L.<sup>+</sup>, Kwan, L. Y-Y., Chiu, C-y.\* , & Yong, J. C.<sup>#</sup> (2013). The role of instrumental emotion regulation in the emotions-creativity link: How worries render neurotic individuals more creative. *Proceedings of the 9<sup>th</sup> ACM Conference on Creativity and Cognition*, 332-336.  
<sup>+</sup> *The authors contributed equally to this work.*
76. Phang, R., Qiu, L., & **Leung, A. K.-y.** (2021). Dual attitude model of opinion diffusion: Experiments with epistemically motivated agents. *Proceedings of the 7<sup>th</sup> International Conference on Behavioural and Social Computing (BESC)* (pp. 1-6). Bournemouth, U.K.: IEEE.

*Manuscripts under Revision/Review*

- Chong, M., **Leung, A. K.-y.**, & Fernandez, T. M. (under review). An exploratory study of the world's first cultured meat eaters.
- Leung, A. K.-y.**, Koh, B.<sup>+</sup>, Lua, V.<sup>+</sup>, Liu, J. H., Choi, S. Y., Lee, I-C., Lee, M., Lin, M-H., Hodgetts, D., & Chen, S. X. (under review). The role of cosmopolitan orientation in COVID-19-related attitudes: Perceived threats and opportunities, vaccination willingness, and support for collective containment efforts.  
<sup>+</sup> *The authors contributed equally to this work.*
- Lee, S. T. H., & **Leung, A. K.-y.** (under review). Driving creativity and innovation in Asia. *Managing people across the Asia Pacific*. Edward Elgar.

*Manuscripts in Preparation*

- Liu, J. H., Choi, S. Y., Lee, I-C., **Leung, A. K.-y.**, Lee, M., Lin, M-H., Hodgetts, D., & Chen, S. X. (in preparation). Behavioral evidence for global consciousness transcending national parochialism.
- Huang, T.<sup>#</sup>, Koh, B., Miron-Spektor, E., & **Leung, A. K.-y.** (in preparation). Harnessing paradox mindset to promote working motherhood through appreciation of career-motherhood enrichment.
- Lee, S. T. H.<sup>#</sup>, Huang, T.<sup>#</sup>, Lua, Y. Q.<sup>#</sup>, & **Leung, A. K.-y.** (in preparation). Environmental sustainability as a mirage of time: Confidence in government moderates cross-cultural differences in present bias and pro- environmentalism.
- Schneider, I., **Leung, A. K.-y.**, & Rothman, N. (in preparation). Perceptions of ambivalence in context.

Yu, X.<sup>#</sup>, **Leung, A. K.-y.**, & Lee, S. T. H.<sup>#</sup> (in preparation). The role of mixed emotion acceptability in moral dilemmas: The case of healthcare resource allocation during the COVID-19 pandemic.

Yu, X.<sup>#</sup>, Majeed, N. M.<sup>#</sup>, **Leung, A. K.-y.**, & Hartanto, A. (in preparation). ‘They are not the virus’: Cosmopolitan orientation reduces social stigma during the Covid-19 pandemic.

## EDITORSHIP

- 2018 - Present      **Co-Editor-in-Chief**  
*Asian Journal of Social Psychology*
- 2014 - Present      **Associate Editor**  
*Journal of Cross-Cultural Psychology*
- 2019 - Present      **Editorial Board Member**  
*Journal of Personality and Social Psychology*
- 2014 - Present      **Editorial Board Member**  
*Management and Organization Review*
- 2014 - 2018          **Associate Editor**  
*Asian Journal of Social Psychology*
- 2019 - 2020          **Special Issue Editor** (The Social Psychology of Climate Change in the Asian Context)  
*Asian Journal of Social Psychology*
- 2015 - 2017          **Special Issue Editor** (Culture and Creativity/Innovation)  
*Journal of Cross-Cultural Psychology*
- 2015                  **Special Issue Editor** (Culture and Norms)  
*Journal of Cross-Cultural Psychology*
- 2014-15              **Volume Editor** (*Handbook of Culture and Creativity: Basic Processes and Applied Innovations under Frontiers of Culture and Psychology Series*)  
*Oxford University Press*

## RESEARCH GRANTS

- 2021-2024          **Ministry of Education (MOE)**  
MOE Academic Research Fund (AcRF) Tier 2  
Awarded S\$354,653 for the project entitled “Fostering change in our foodways: The perception and acceptance of alternative proteins among consumers in Singapore” (Co-principal investigator)
- 2021-2023          **Ministry of Sustainability and the Environment (MSE)**  
SG Eco Fund 2020  
Awarded S\$8,121 for the project entitled “Creating community awareness of food sustainability through insects” (Co-principal investigator)

- 2021-2023      **Ministry of Education (MOE)**  
MOE Tertiary Education Research Fund (TRF) 2020  
Awarded S\$81,833 for the project entitled “How time-oriented projections foster creativity and social innovation” (Co-principal investigator)
- 2020-2022      **Singapore Chinese Cultural Centre (SCCC)**  
Chinese Arts and Culture Research Grant Scheme 2020  
Awarded S\$99,240 for the project entitled “Promoting Chinese identity and cultural interest through culture mixing in arts” (Co-principal investigator)
- 2021-2022      **Singapore Management University**  
Research Capacity Building Fund  
Awarded S\$27,580 for the project entitled “Combating climate change through foodways and waste reduction” (Principal investigator)
- 2020-2021      **Singapore Management University**  
Research Capacity Building Fund  
Awarded S\$48,766 for the project entitled “Behavioral sciences of disease outbreak and public health management” (Principal investigator)
- 2019-2020      **Singapore Management University**  
Research Capacity Building Fund  
Awarded S\$29,315 for the project entitled “The value of communicating climate change threats by recognizing the impacts on cultural sustainability” (Principal investigator)
- 2019-2022      **Hong Kong Research Grants Council**  
Awarded HK\$633,100 for the project entitled “An investigation of the effectiveness of a cultural sustainability frame in climate change communication” (Co-principal investigator)
- 2016-2018      **Singapore Management University**  
Awarded S\$27,333.8 for the project entitled “The roles of culture-related co-benefits and cosmopolitan orientation in motivating pro-environmentalism.” (Principal investigator)
- 2014-2015      **Singapore Management University**  
Awarded S\$39,883.33 for the project entitled “Between-person and between-culture analyses of integration processes and creative cognition” (Principal investigator)
- 2013-2014      **Singapore Management University**  
Awarded S\$35,247.67 for the project entitled “Understanding globalization and cosmopolitanism and their roles to social attitudes.” (Principal investigator)
- 2012-2013      **Singapore Management University**  
Awarded S\$33,699 for the project entitled “The role of cognitive and motivational factors in integrative and exclusionary reactions towards foreign cultures.” (Principal investigator)
- 2011-2012      **Singapore Management University**  
Awarded S\$31,956.67 for the project entitled “Embodied and social (un)constraints and their relations to goal pursuits and value perceptions.” (Principal investigator)

- 2010-2011      **Singapore Management University**  
Awarded S\$25,675.56 for the project entitled “Going beyond fundamental embodied cognition: The embodiment of values and mindsets.” (Principal investigator)
- Singapore Management University**  
Awarded S\$9,898.2 for the project entitled “Multiculturalism and creativity: The effects of mediators and moderators.” (Co-investigator)
- 2009-2010      **Singapore Management University**  
Awarded S\$24,056.89 for the project entitled “A new look at culture and self-enhancement: The dynamic interaction between norm-compliance motive and self-enhancement motive.” (Principal investigator)
- Singapore Management University**  
Awarded S\$9,104.48 for the project entitled “Subjective well-being, creativity, and exchange studies.” (Co-investigator)
- 2008-2009      **Singapore Management University**  
Awarded S\$21,413 for the project entitled “Cultural perceptions of agency and its related traits.” (Principal investigator)
- 2007-2008      **Singapore Management University**  
Awarded S\$25,073 for the project entitled “Understanding between- and within-culture variations with cultural logics.” (Principal investigator)

#### **REPRESENTATIVE MEDIA MENTIONS**

- “Lab-grown meat more accepted in Singapore than US, motivated by ‘kiasuism’: Study.” March 15, 2022. *The Business Times Online*.
- “SMU publishes first peer-reviewed study on consumer acceptance of lab-grown meat among Singapore consumers.” March 14, 2022. Published by 72 outlets including *Yahoo! Finance*, *Weebly*, *NEWS TODAY*, *Campaign Asia*, *AsiaOne.com*, and ASEAN Briefing.
- “Feeling busy could be useful for you.” August 10, 2018. *The Business Times*.
- “What is the relationship between creativity and culture?” July 25, 2018. *Psychology Today*.
- “Why confronting paradoxes can give you a creative boost?” July 10, 2018. *Character & Context, Society for Personality and Social Psychology*.
- “Are global citizens also environmentally conscious?” April 22, 2015. *The Business Times*.
- “For some, worry inspires creativity.” June 26, 2014. *Pacific Standard*.
- “How studying or working abroad makes you smarter.” April 29, 2014. *TIME*.
- “Hidden metaphors get under our skin.” October 25, 2013. *Scientific American*.
- “Thinking outside the box, with our bodies and our brain.” March 1, 2012. *NPR*.
- “When truisms are true.” February 25, 2012. *The New York Times*.
- “The power of metaphor in creativity.” January 30, 2012. *News You can Use*.

“Claustrophobic offices stifle creativity.” January 27, 2012. *The Telegraph*.

“Thinking outside the box DOES boost creativity: Cramped work spaces produce few ‘lightbulb’ moments for employees.” January 27, 2012. *Mail Outline*.

“Why it’s better to think outside a box – How to think more creatively is revealed by a no less creative experiment: As it seems, it might pay off to take some phrases literally.” (“Warum es sich neben einer Kiste besser denkt”). January 25, 2012. *Spektrum*.

“To ‘think outside the box,’ think outside the box.” January 18, 2012. *Association for Psychological Science*, Press Release.

“Thinking out of the box: How physical experience enhances creativity.” October 27, 2011. *Huffington Post*.

“The physical act of creativity.” October 25, 2011. *Full Frontal Psychology*, *Association for Psychological Science*.

“Fresh approaches to sparking creativity.” March 9, 2010. *Miller-McCune*.

“Creativity of expats is not limited to their tax returns.” May 18, 2008. *Financial Times*.

#### **SYMPOSIA CHAIRED/ ORGANIZED**

Co-organizer and Co-chair, “*Cultural Psychology and Health: COVID-19, Social Stratification, and Mental Health Correlates*,” symposium organized for the 25<sup>th</sup> International Congress of the International Association of Cross-Cultural Psychology (IACCP), Olomouc, Czech Republic, July, 2020.

Co-organizer and Co-chair, “*Towards the Universal Espousal of Environmental Sustainability: The Cultural Psychology of Pro-environmentalism*,” symposium organized for the 32<sup>nd</sup> Association for Psychological Science Annual Convention (APS), Chicago, Illinois, USA, May, 2020.

Co-organizer and Co-chair, “*Moral and creative benefits of a broadened sense of self*,” symposium organized for the 30<sup>th</sup> Association for Psychological Science Annual Convention (APS), San Francisco, California, USA, May, 2018.

Session chair, 10<sup>th</sup> Culture Mixing Research Conference, Xiamen, China, December, 2017.

Organizer and Chair, “*The creative value of diversifying experience: A multi-level account*,” symposium organized for the second biennial International Convention of Psychological Science, Vienna, Austria, March, 2017.

Organizer and Chair, “*Enriching the understanding of the culture mixing phenomenon*,” symposium organized for the 22<sup>nd</sup> International Congress of Cross-Cultural Psychology (IACCP), Reims, France, July, 2014.

Chair, “*Multi-faces of creativity?*” 2014 Symposium on Creativity and Innovation in Asia, Division of Psychology, Nanyang Technological University, Singapore, January, 2014.

Chair, “*Culture, trans-disciplinary collaboration, and creativity: How they empower one another?*” 2013 International Conference of Culture and Creativity (ICCC), Institute of Creative Industries Design (ICID), National Cheng-Kung University, Tainan, Taiwan, December, 2013.

Organizer and Chair, “*Passive recipient or active participant: The agentic role of individuals in within- and between-cultural contexts,*” symposium organized for the 2010 XX International Association for Cross-Cultural Psychology Conference (IACCP), Melbourne, Australia, July, 2010.

Co-chair, “*The power of the normative? Perspectives on the role of shared norms in cultural behavior,*” symposium organized for the Annual Meeting of the Society for Personality and Social Psychology (SPSP), Tampa, FL, USA, February, 2009.

Chair, “*Culture and Cognition I,*” free paper session at the XXIX International Congress of Psychology (ICP), Berlin, Germany, July, 2008.

Organizer and Chair, “*Creative thinking and cognitive freezing: Does culture promote both? If so, when and how?,*” symposium organized for the Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA, January, 2005.

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**CONFERENCE PRESENTATIONS**

**[#student author; \*Ph.D. advisor]**

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*Invited Addresses*

**Leung, A. K.-y.** (2021, November). *The cultural psychology of climate change and sustainable living.* Paper presented in the keynote symposium at the 2021 Chinese Psychology Conference (Cultural Psychology Division).

**Leung, A. K.-y.** (2021, July). *Confidence in government and science moderates US-Korea differences in perceived environment-economy trade-off.* Paper presented in a featured symposium at the 2021 Asian Association of Social Psychology Conference, Seoul, South Korea.

**Leung, A. K.-y.** (2019, December). *Cosmopolitan orientation and environmental sustainability: An integrative socio-cultural account of pro-environmentalism.* School of Public Administration, Southwestern University of Finance and Economics, Chengdu, China.

**Leung, A. K.-y.** (2019, December). *Cosmopolitan orientation and environmental sustainability: An integrative socio-cultural account of pro-environmentalism.* The College of Literature and Journalism, Sichuan University, Chengdu, China.

**Leung, A. K.-y.** (2019, December). *How and when multicultural experience expands our creative capacity?* Department of Psychology, Southwest University, Chongqing, China.

**Leung, A. K.-y.** (2019, December). *Harnessing culture mixing for creative branding.* School of Management, Xiamen University, Xiamen, China.

**Leung, A. K.-y.** (2019, November). *How and when multicultural experience expands our creative capacity?* School of Management, Huazhong University of Science and Technology, Wuhan, China.

**Leung, A. K.-y.** (2019, November). *Cosmopolitan orientation and pro-environmental engagements: An integrative socio-cultural account of pro-environmentalism.* Wuhan University, Wuhan, China

**Leung, A. K.-y.** (2019, November). *It's time to share your research discoveries: How to publish in top Social Psychology journals?* Wuhan University, Wuhan, China

- Leung, A. K.-y.** (2019, February). *Bringing Asian insights to social and personality psychology*. Invited presentation at the Professional Development Symposium, Annual Convention of the Society for Personality and Social Psychology (SPSP), Portland, Oregon, USA.
- Leung, A. K.-y.** (2019, February). *How and when multicultural experience expands our creative capacity?* Invited presentation at the Advances in Cultural Psychology Preconference, Annual Convention of the Society for Personality and Social Psychology (SPSP), Portland, Oregon, USA.
- Leung, A. K.-y.** (2018, September). *How to thrive creatively with conflicts: A within- and between-culture examination of paradoxical frames*. Invited presentation at the Behavioral Sciences Institute (BSI), Singapore Management University, Singapore.
- Leung, A. K.-y.** (2017, September). *Can paradox increase creativity?* Invited keynote speech presented at the International Conference for Chinese Psychologists, Harbin, China.
- Leung, A. K.-y.** (2017, June). *Thinking through design is creative and inspiring: The why and how*. Invited keynote presented at the 2017 International Conference of Culture and Creativity (ICCC), Tainan, Taiwan.
- Leung, A. K.-y.** (2016, October). *Institutional factors that constrain and cultural factors that support MSME entrepreneurship in developing economies*. Paper presented at the Management and Organization Review (MOR) Research Frontiers Conference, Beijing, China.
- Leung, A. K.-y.** (2015, March). *The roles of cosmopolitanism in promoting socially responsible behaviors: The case of environmental consciousness and integration of immigrants*. Invited presentation at the Eighth Culture Mixing Research Conference, School of Communication and Design, Sun Yat-sen University, Guangzhou, China.
- Leung, A. K.-y.** (2014, November). *Some tips on framing and positioning research ideas*. Invited presentation at the Department of Management, Chinese University of Hong Kong, Hong Kong.
- Leung, A. K.-y.** (2014, November). *Unpacking the creative benefits of multicultural experience*. Invited presentation at the Department of Psychology, University of Hong Kong, Hong Kong.
- Leung, A. K.-y.** (2014, October). *Going beyond the multicultural experience-creativity link*. Invited presentation at the Department of Marketing, Hang Seng Management College, Hong Kong.
- Leung, A. K.-y.** (2014, May). *Unpacking the link between multicultural experience and creativity*. Invited presentation at the Department of Psychology, Chinese University of Hong Kong, Hong Kong.
- Leung, A. K.-y.** (2014, March). *Unpacking the creative benefits of paradoxical frames: Between-person and between-culture analyses*. Invited presentation at the Behavioral Sciences Institute (BSI), Singapore Management University, Singapore.
- Leung, A. K.-y.** (2013, January). *Energizing the link between culture mixing and creativity: The role of perceived cultural distance and comparison mind-set*. Invited presentation at the First Culture Mixing Research Conference, Institute of Sociology, Chinese Academy of Social Sciences, Beijing, China.

- Leung, A. K.-y.** (2012, February). *Toward a more complete understanding of the link between multicultural experience and creativity: Its underlying cognitive, emotional, and motivational correlates.* Invited presentation at the Institute of Creative Industries Design (ICID), National Cheng-Kung University, Tainan, Taiwan.
- Leung, A. K.-y.** (2011, October). *Going beyond the multicultural experience-creativity link.* Invited presentation at the Behavioral Sciences Institute (BSI), Singapore Management University, Singapore.
- Leung, A. K.-y.** (2011, March). *Embodied metaphors and creative “acts.”* Invited presentation at the Department of Psychology, National University of Singapore, Singapore.
- Qiu, L. & Leung, A. K.-y.** (2010, September). *Understanding psychological motives underlying microblogging.* Invited presentation at the Workshop on Social Network Mining, School of Information Systems, Singapore Management University, Singapore.
- Leung, A. K.-y.** (2010, August). *Within and between culture variation: Individual differences and the cultural logics of honor, face, and dignity cultures.* Invited presentation at the Conference on Honor, Barcelona, Spain.
- Leung, A. K.-y.** (2007, January). *Does multicultural experience promote creativity? If so, when and how?* Invited presentation at the Department of Management and Organization, National University of Singapore, Singapore.
- Leung, A. K.-y.** (2006, December). *Does multicultural experience promote creativity? If so, when and how?* Invited presentation at the Department of Psychology, Loyola University, Chicago, IL, USA.
- Cohen, D.\*, Leung, A. K.-y., & IJzerman, H.** (2006, December). *The embodiment of moral systems.* Invited presentation at the International Conference on Cultural Influences on Behavior. Hong Kong University of Science and Technology, Hong Kong.
- Leung, A. K.-y.** (2006, May). *Multicultural experience and creativity: Implications for organizational diversity management.* Invited symposium presentation at the Guanghua School of Management, Peking University, Beijing, China.
- Leung, A. K.-y.** (2006, May). *Multicultural experience and creative cognition.* Invited symposium presentation at the Institute of Sociology, Chinese Academy of Social Sciences, Beijing, China.
- Leung, A. K.-y. & Chiu, C-y.** (2004, August). *The fostering of creative expansion potential through multicultural experiences.* Invited presentation at the 28<sup>th</sup> International Congress of Psychology (ICP), Beijing, China.

Symposium/Paper Presentations

- Huang, T. #, Koh, B., Miron-Spektor, E., & Leung, A. K.-y.** (2022, February). *Harnessing paradox mindset to promote working motherhood through career-motherhood enrichment.* Paper accepted for presentation at the 2022 Society for Personality and Social Psychology (SPSP), San Francisco, CA, USA.
- Lee, S. T. H.#, & Leung, A. K.-y.** (2020, July). *Ditching dialecticism: Discontinuity between Asians’ middle-ground tendency and their COVID-19 views.* Paper accepted for presentation at the 25<sup>th</sup> International Congress of the International Association of Cross-Cultural Psychology (IACCP), Olomouc, Czech Republic, July, 2020.



- Leung, A. K.-y.**, & Koh, B.<sup>#</sup> (2019, July). *Understanding pro-environmental intentions by integrating insights from social mobility, cosmopolitanism, and social dominance*. Paper presented at the 2019 Asian Association of Social Psychology Conference, Taipei, Taiwan.
- Leung, A. K.-y.**, Huang, T. J.<sup>#</sup>, & Koh, B.<sup>#</sup> (2018, October). *The value of paradox mindset in buffering busyness and work-family tensions*. Paper presented at the 2018 Taiwanese Psychological Association Conference, Tainan, Taiwan.
- Leung, A. K.-y.** & Huang, T. J.<sup>#</sup> (2018, August). *The value of paradox mindset in promoting work-family balance*. Paper presented at the 2018 Academy of Management Meeting, Chicago, Illinois.
- Koh, B.<sup>#</sup> & **Leung, A. K.-y.** (2018, May). *How future-oriented schemas facilitate divergent creative thinking*. Paper to be presented at the 30<sup>th</sup> Association for Psychological Science Annual Convention (APS), San Francisco, California, USA.
- Leung, A. K.-y.** & Huang, T. J.<sup>#</sup> (2018, April). *The value of paradox mindset in buffering work-family tensions*. Paper to be presented at the 2018 Conference of the Society of Australasian Social Psychologists (SASP), Wellington, New Zealand.
- Leung, A. K.-y.**, Tam, K., & Koh, B.<sup>#</sup>. (2017, August). *Cosmopolitan orientation benefits the environment by increasing perceived threat of cultural sustainability by climate change*. Paper presented at the 2017 Asian Association of Social Psychology Conference, Auckland, New Zealand.
- Leung, A. K.-y.**, Koh, B.<sup>#</sup>, & Phang, R. (2017, August). *The creative and well-being benefits of instrumental emotion regulation*. Paper presented at the 2017 Academy of Management Meeting under the *Academy of Management Perspective Showcase Symposium*, Atlanta, Georgia.
- Leung, A. K.-y.**, Liou, S., Miron-Spektor, E., Koh, B.<sup>#</sup>, Chan, D., Eisenberg, R., & Schneider, I. (2017, August). *East Asia and middle ground approach: The case of creativity*. Paper presented at the 2017 Academy of Management Meeting, Atlanta, Georgia.
- Leung, A. K.-y.**, Miron-Spektor, E., Liou, S., Koh, B.<sup>#</sup>, & Chan, D. (2017, March). *Creative benefits of paradox: Middle ground vs. integration approach*. Paper presented at the second biennial International Convention of Psychological Science (ICPS), Vienna, Austria.
- Wang, S. W., Lee, M., Ku, G., & **Leung, A. K.-y.** (2016, August). *The cultural boundaries of perspective-taking: When and why perspective-taking reduces stereotyping*. Paper presented at the 2016 Academy of Management Meeting (AOM), Anaheim, California, USA.
- Keller, J., Chen, E. W., & **Leung, A. K.-y.** (2016, August). *The multifaceted role of culture in individuals' experience with organizational paradoxes*. Paper presented at the 2016 Academy of Management Meeting (AOM), Anaheim, California, USA.
- Leung, A. K.-y.**, Miron-Spektor, E., Liou, S., Koh, B.<sup>#</sup>, & Chan, D. (2016, July). *Unpacking the creative benefits of paradoxical frames: When and how a paradoxical mindset induces higher creativity*. Paper presented at the 23<sup>rd</sup> Congress of the International Association for Cross-Cultural Psychology (IACCP), Nagoya, Japan.
- Leung, A. K.-y.**, Koh, K.<sup>#</sup>, & Tam, K-P. (2016, July). *Cosmopolitan orientation as a novel predictor of pro-environmental efforts*. Paper presented at the 31<sup>st</sup> International Congress of Applied Psychology (ICAP), Yokohama, Japan.

- Leung, A. K.-y.** (2016, June). *The roles of middle-ground thinking and integrative thinking in harnessing the creative benefits of paradox*. Paper presented at the symposium titled, "Bring paradox research back to China: A symposium in honor of Kwok Leung" at the International Association for Chinese Management Conference (IACMR), Hangzhou, China.
- Yao, D. J., Chao, M. M., & **Leung, A. K.-y.** (2016, June). *How perspective-taking facilitates intercultural conflict management: The moderating role of cultural essentialism*. Paper presented at the International Association for Chinese Management Conference (IACMR), Hangzhou, China.
- Leung, A. K.-y.**, Liou, S., Miron-Spektor, E., Chan, D., Eisenberg, R., & Schneider, I. (2015, April). *Creative benefits of paradoxical frames: Between-culture analysis of the role of middle-ground attitude*. Paper presented at the 2015 Annual Meeting of the Society of Australasian Social Psychologists, Newcastle, Australia.
- Leung, A. K.-y.** (2014, December). *Unpacking the multicultural experience – creativity relationship*. Paper presented at the inaugural Management and Organization Review (MOR) Research Frontiers Conference, Hong Kong.
- Leung, A. K.-y.**, Miron-Spektor, E., Liou, S., & Chan, D. (2014, August). *Unpacking the creative benefits of paradoxical frames: Between-person and between-culture analyses*. Paper presented at the 2014 Academy of Management Meeting (AOM), Philadelphia, USA.
- Leung, A. K.-y.**, Koh, K.<sup>#</sup>, Tam, K-P., & Ong, L. S.<sup>#</sup> (2014, July). *Being an environmentally responsible cosmopolitan*. Paper presented at the 22<sup>nd</sup> International Congress of Cross-Cultural Psychology (IACCP), Reims, France.
- Ong L. S.<sup>#</sup> & **Leung, A. K.-y.** (2014, July). *Can relational mobility influence the perception of organizations and the world? If so, how?* Paper presented at the 22<sup>nd</sup> International Congress of Cross-Cultural Psychology (IACCP), Reims, France.
- Leung, A. K.-y.**, Koh, K.<sup>#</sup>, Ong, L. S.<sup>#</sup>, & Tam, K-P. (2014, July). *Being a socially responsible cosmopolitan: The endorsement of a cosmopolitan identity predicts higher environmental protection tendencies*. Paper presented at the 28<sup>th</sup> International Congress of Applied Psychology (ICAP), Paris, France.
- Ong L. S.<sup>#</sup> & **Leung, A. K.-y.** (2012, April). *Group hierarchy is conducive for maintaining and stabilizing lower social mobility? The link between social mobility and hierarchy-related beliefs*. Paper presented at the 2012 Society of Australasian Social Psychologists (SASP), Adelaide, Australia.
- Leung, A. K.-y.**, Cheng, C-y., & Wu, T-Y. (2011, August). *Going beyond your mind and following your heart: The mediating role of emotion in the multicultural experience – creativity link*. Paper presented at the 2011 Academy of Management Meeting (AOM), San Antonio, Texas, USA.
- Leung, A. K.-y.** & Cheng, C-y. (2011, July). *The emotional pathway in the multicultural experience – creativity link: Emotional unpleasantness triggered by dual cultural stimuli enhances creativity*. Paper presented at the 9<sup>th</sup> Biennial Conference of the Asian Association of Social Psychology (AASP), Kunming, China.
- Chen, X., **Leung, A. K.-y.**, Yang, Y-J., Li, Z., Cheng, S., & Chiu, C-y. (2011, July). *The moderating roles of perceived cultural intrusion and openness to experience in the multicultural experience – creativity link*. Paper presented at the 9<sup>th</sup> Biennial Conference of the Asian Association of Social Psychology (AASP), Kunming, China.

- Lau, I. & **Leung, A. K.-y.** (2011, July). *Cultural immersion and cognitive flexibility*. Paper presented at the 9<sup>th</sup> Biennial Conference of the Asian Association of Social Psychology (AASP), Kunming, China.
- Leung, A. K.-y.** & Cheng, C-y. (2010, July). *Going beyond the multicultural experience – creativity link: The underlying mechanisms of the relation between dual-cultural activation and creativity*. Paper presented at the 2010 XX International Association for Cross-Cultural Psychology Conference (IACCP), Melbourne, Australia.
- Kwan, L. Y-Y., Chiu, C-y.\*, & **Leung, A. K.-y.** (2010, July). *Loving something we hate: Negative brand endorsers improve brand favorability through value match*. Paper presented at the 2010 XX International Association for Cross-Cultural Psychology Conference (IACCP), Melbourne, Australia.
- Leung, A. K.-y.**, Au, E., & Chiu, C-y.\* (2010, June). *Accommodation and group-level dissonance in persuasion and small group settings*. Paper presented at the 2010 International Association for Chinese Management Research Conference (IACMR), Shanghai, China.
- Qiu, L., **Leung, A. K.-y.** Ho, J. H., Yeung, Q. M., Francis, K. J., & Chua, P. F (2010, June). *Understanding the psychological motives behind microblogging*. Paper presented at the 15<sup>th</sup> Annual CyperPsychology and CyperTherapy Conference, Seoul, Korea.
- Galinsky, A. D., Maddux, W. M., Tadmor, C. T., Adam, H., **Leung, A. K.-y.**, Gregersen, H., & Dyer, J. (2009, August). *Diverse cultural experiences facilitate creativity and innovation*. Paper presented at the 2009 Annual Meeting of the Academy of Management (AOM), Chicago, IL, USA.
- Leung, A. K.-y.** & Chiu, C. Y.\* (2009, February). *The fostering of creativity through multicultural experiences: The when and how*. Paper presented at the 10<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Tampa, FL, USA.
- Wan, C. & **Leung, A. K.-y.** (2009, February). *Self-expression vs. norm adherence: The effect of situational goals*. Paper presented at the 10<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Tampa, FL, USA.
- Han, J., Peng, S-q., Chiu, C-y.\*, & **Leung, A. K.-y.** (2008, August). *Harnessing creativity from diversity: A multiple level model*. Paper presented at the 2008 Annual Meeting of the Academy of Management (AOM), Anaheim, CA, USA.
- Leung, A. K.-y.** & Cohen, D.\* (2008, July). *Psychological perspective and physical body comportment as carriers of culture*. Paper presented at the XXIX International Congress of Psychology (ICP), Berlin, Germany.
- Leung, A. K.-y.** & Cohen, D.\* (2008, February). *The soft embodiment of culture*. Paper presented at the 9<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Albuquerque, NM, USA.
- Han, J., Peng, S-q., Chiu, C-y.\*, & **Leung, A. K.-y.** (2007, June). *Workforce diversity and creativity: A multiple level model*. Paper presented at the 49<sup>th</sup> Annual Meeting of the Academy of International Business (AIB), Indianapolis, IN, USA.

**Leung, A. K.-y. & Chiu, C-y.\*** (2007, April). *Multicultural experiences and creativity: The broadening of creative expansion potential through multicultural experiences*. Paper presented at the 22<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology (SIOP), New York, NY, USA.

**Leung, A. K.-y. & Cohen, D.\*** (2007, April). *Embodied cultural cognition: The soft embodiment of cultural imperatives and the hard embodiment of moral worldviews*. Paper presented at the 1<sup>st</sup> Annual Cultural Psychology Conference at the University of Illinois, Urbana-Champaign, IL, USA.

**Leung, A. K.-y.** (2007, February). *Embodied cultural cognition: How is culture carried by our bodily experiences?* Paper presented at the Social-Personality-Organizational Psychology Brownbag Seminar at the University of Illinois, Urbana-Champaign, IL, USA.

**Leung, A. K.-y.** (2006, April). *Multicultural experience and creative expansion*. Paper presented at the Social-Personality-Organizational Psychology Brownbag Seminar at the University of Illinois, Urbana-Champaign, IL, USA.

**Leung, A. K.-y. & Cohen, D.\*** (2005, May). *Culture and phenomenological experience: Their relation to perspective taking in mental models*. Paper presented at the 1<sup>st</sup> Annual Midwestern Conference for Culture, Language, and Cognition (MCCLC), Evanston, IL, USA.

**Leung, A. K.-y. & Chiu, C-y.\*** (2005, January). *Broadening of intellectual bandwidth in creative expansion through multicultural experiences*. Paper presented at the 6<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), New Orleans, LA, USA.

Caucus/Workshop/ Panel Discussion Participation

Invited panelist, “*Experiences and challenges of international joint workshop*.” 2018 International Conference of Culture and Creativity (ICCC), Tainan, Taiwan, December, 2018.

Invited panelist, “*Bringing paradox research back to China: A symposium in honor of Kwok Leung*.” 2016 International Association for Chinese Management Research (IACMR), Hangzhou, China, June, 2016.

Invited panelist, “*Enriching paradox theory: Comparing Eastern and Western views?*” 2014 Academy of Management Meeting (AOM), Philadelphia, USA, August, 2014.

Invited panelist, “*Trans-disciplinary collaboration: How do creators, artists, designers, and marketers work together in the creative industries?*” 2013 International Conference of Culture and Creativity (ICCC), Institute of Creative Industries Design (ICID), National Cheng-Kung University, Tainan, Taiwan, December, 2013.

Invited panelist, “*Multicultural mixing*.” 2013 International Conference of Culture and Creativity (ICCC), Institute of Creative Industries Design (ICID), National Cheng-Kung University, Tainan, Taiwan, December, 2013.

Co-organizer and facilitator, “*2011 International Conference of Culture and Creativity (ICCC)*,” Institute of Creative Industries Design (ICID), National Cheng-Kung University, Tainan, Taiwan, October, 2011.

Participant in the caucus entitled, “*East –West differences in trust development*.” 2011 Academy of Management Meeting (AOM), San Antonio, Texas, USA, August, 2011

Poster Presentations

- Lua, V. <sup>#</sup>, & **Leung, A. K.-y.** (2022, February). *Exposure to paradoxes by taking perspectives: How paradox mindset and perspective-taking affects receptivity to counter-attitudinal arguments*. Poster accepted for presentation at the 2022 Society for Personality and Social Psychology (SPSP), San Francisco, CA, USA.
- Tan, E. <sup>#</sup>, & **Leung, A. K.-y.** (2022, February). *Populism and vaccine hesitation: Some Outcomes of conspiracy mentality*. Poster accepted for presentation at the 2022 Society for Personality and Social Psychology (SPSP), San Francisco, CA, USA.
- Huang, T. <sup>#</sup>, **Leung, A. K.-y.**, Eom, K., & Tam, K-P. (2021, May). *How culture influences the impacts of personal values and perceived normative values on pro-environmental engagement*. Poster presented at the 2021 Association for Psychological Science Virtual Convention.
- Koh, B., & **Leung, A. K.-y.** (2021, May). *How time-oriented projections foster creativity and social innovation*. Poster presented at the 2021 Association for Psychological Science Virtual Convention.
- Lee, S. T. H. <sup>#</sup>, Huang, T. <sup>#</sup>, & **Leung, A. K.-y.** (2020, July). *Environmental sustainability as a mirage of time: Confidence in government moderates cross-cultural differences in present bias and pro-environmentalism*. Poster accepted for presentation at the 32th International Congress of Psychology (ICP), Prague, Czech Republic.
- Leung, A. K.-y.**, Miron-Spektor, E., Liou, S., Koh, B. <sup>#</sup>, & Chan, D. (2018, March). *Middle ground approach to paradox: Within- and between-culture examination of the creative benefits of paradoxical frames*. Poster presented at the Advances in Cultural Psychology Preconference, Annual Convention of the Society for Personality and Social Psychology (SPSP), Atlanta, Georgia, USA.
- Phang, R., **Leung, A. K.-y.**, Qiu, L., & Koh, B. <sup>#</sup>. (2017, March). *Win, but not so much: The ideal percentage hypothesis*. Poster presented at the second biennial International Convention of Psychological Science (ICPS), Vienna, Austria.
- Qiu, L., Phang, R., Chiu, C-y. <sup>\*</sup>, & **Leung, A. K.-y.** (2017, March). *Need for cognitive closure in opinion diffusion: An agent-based model*. Poster presented at the second biennial International Convention of Psychological Science (ICPS), Vienna, Austria.
- Yao, D. J., Chao, M. M., & **Leung, A. K.-y.** (2015, August). *Managing conflicts in a multicultural environment: The role of perspective taking and essentialist beliefs*. Poster presented at the 2015 Academy of Management Meeting (AOM), Toronto, Canada.
- Leung, A. K.-y.**, Koh, K. <sup>#</sup>, & Tam, K-P. (2015, March). *Cosmopolitan orientation predicts higher environmental consciousness*. Poster accepted by the inaugural International Convention of Psychological Science (ICPS), Amsterdam, the Netherlands.
- Leung, A. K.-y.**, Liou, S., Miron-Spektor, E., Chan, D., Eisenberg, R., & Schneider, I. (2015, February). *Unpacking the creative benefits of paradoxical frames: Between-person and between-culture analyses*. Poster accepted by the 16<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Long Beach, CA, USA.
- Ong L. S. <sup>#</sup> & **Leung, A. K.-y.** (2014, February). *Does low mobility sustain hierarchy? Investigating the link between relational mobility and hierarchy-related beliefs*. Poster accepted by the 15<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Austin, TX, USA.

- Leung, A. K.-y.**, Liou, S.<sup>+</sup>, & Qiu, L.<sup>+</sup>, Kwan, L. Y.-Y., Chiu, C-y., & Yong, J. C.<sup>#</sup> (2013, July). *Applying trait-consistent emotion regulation to understanding the emotions-creativity link: How worries render neurotic individuals more creative*. Poster presented at the 2013 American Psychological Association (APA) Conference, Division 10, Honolulu, Hawaii, USA.  
<sup>+</sup> *The authors contributed equally to this work.*
- Leung, A. K.-y.**, Liou, S.<sup>+</sup>, & Qiu, L.<sup>+</sup>, Kwan, L. Y.-Y., Chiu, C-y.\* & Yong, J. C.<sup>#</sup> (2013, June). *The role of instrumental emotion regulation in the emotions-creativity link: How worries render neurotic individuals more creative*. Poster presented at the 2013 ACM International Conference on Creativity and Cognition, Sydney, Australia.  
<sup>+</sup> *The authors contributed equally to this work.*
- Ong L. S.<sup>#</sup> & **Leung, A. K.-y.** (2012, May). *Group-hierarchy helps maintain/stabilize lower social mobility? The link between social mobility and hierarchy-related beliefs*. Poster presented at the 2012 Association for Psychological Science Annual Convention (APS), Chicago, IL, USA.
- Ong L. S.<sup>#</sup> & **Leung, A. K.-y.** (2012, January). *Opening the creative minds of high need-for-closure individuals through activating uncreative ideas*. Poster presented at the 13<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Diego, CA, USA.
- Cheng, C-y.<sup>+</sup>, **Leung, A. K.-y.**<sup>+</sup>, & Wu, T. Y.<sup>+</sup> (2011, June). *The mediating effect of negative emotions on the relationship between multicultural experience and creativity: The application of mood-as-input model*. Poster presented at the 2011 Regional Conference of the International Association for Cross-Cultural Psychology (IACCP), Istanbul, Turkey.  
<sup>+</sup> *The authors contributed equally to this work.*
- Leung, A. K.-y.**, Kim, S., Polman, E., Ong, L. S.<sup>#</sup>, Qiu, L., Goncola, J., & Sanchez-Burks, J. (2011, May). *Physically (and psychologically) enacting metaphors for creativity promotes creative performance*. Poster presented at the 2011 Association for Psychological Science Annual Convention, Washington, D.C., USA.
- Lin, H., Qiu, L., & **Leung, A. K.-y.** (2011, May). *Cultural differences and cultural switching on Social Networking Sites*. Poster presented at the 2011 Association for Psychological Science Annual Convention, Washington, D.C., USA.
- Leung, A. K.-y.**, Au, E., & Chiu, C-y.\* (2011, February). *The autonomous side of accommodation: Group-level dissonance as accommodation-motivated cognitive experience*. Poster presented at the 12<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), San Antonio, TX, USA.
- Lin, H., Qiu, L., & **Leung, A. K.-y.** (2010, November). *Narcissism, self-awareness, and loneliness on Facebook*. Poster presented at the 7<sup>th</sup> International Conference on Advances in Computer Entertainment Technology (ACEM), Taipei, Taiwan.
- Leung, A. K.-y.**, Au, E., & Chiu, C-y.\* (2010, July). *Accommodation motivation moderates group-level dissonance*. Poster presented at the 27<sup>th</sup> International Congress of Applied Psychology (ICAP), Melbourne, Australia.
- Qiu, L., **Leung, A. K.-y.**, & Tang, N. (2010, July). *Understanding the social consequences of microblogging*. Poster presented at the 27<sup>th</sup> International Congress of Applied Psychology (ICAP), Melbourne, Australia.

- Kwan, L. Y-Y., Chiu, C-y.\*, & Leung, A. K.-y. (2010, January). *The positivity and negativity of American iconicity: How to manipulate hot and cool responses towards American iconic brands?* Poster presented at the 11<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Las Vegas, NV, USA.
- Leung, A. K.-y., Tam, K-p, & Kim, Y-H. (2009, May). *A dual-motive model of self-enhancement behavior.* Poster presented at the 21<sup>st</sup> Annual Convention of the Association for Psychological Science (APS), San Francisco, CA, USA.
- Lau, I. Y.-m., Leung, A. K.-y., Ong, L. S.#, & Su, J. (2009, May). *The moderating role of implicit beliefs of culture on how multicultural individuals perceive their host country.* Poster presented at the 21<sup>st</sup> Annual Convention of the Association for Psychological Science (APS), San Francisco, CA, USA.
- Leung, A. K.-y. & Cohen, D.\* (2008, May). *The hard embodiment of culture.* Poster presented at the 20<sup>th</sup> Annual Convention of the Association for Psychological Science (APS), Chicago, IL, USA.
- Leung, A. K.-y. & Cohen, D.\* (2007, January). *Culture and phenomenology: Insider and outsider perspective taking in mental models and embodied cognition.* Poster presented at the 8<sup>th</sup> Annual Meeting of the Society for Personality and Social Psychology (SPSP), Memphis, TN, USA.
- Leung, A. K.-y., Kim, Y-H., Chiu, C-y.\*, & Zhang, Z-x. (2006, January). *Open-minded Chinese/closed-minded Americans self-enhance following prevention/promotion success: A new look at culture and self-enhancement.* Poster presented at the Illinois-Hokkaido Joint Workshop, Sapporo, Hokkaido, Japan.
- Leung, A. K.-y. & Cohen, D.\* (2004, August). *I pay back both good and bad things: Cross-cultural variations in the relationship between pro-social reciprocity and violence.* Poster presented at the 28<sup>th</sup> International Congress of Psychology (ICP), Beijing, China.
- Leung, A. K.-y., Chiu, C-y.\*, & Hong, Y-y. (2003, January). *Bicultural individuals accommodate their interaction strategies to the projected distributions of promotion- and prevention-focused regulatory foci in interaction partner's cultural group.* Poster presented at the Annual Meeting of the Society for Personality and Social Psychology (SPSP), Austin, TX, USA.

## PROFESSIONAL SERVICES/ EXPERIENCES

### SMU

2023 (expected)	<b>Institutional Review Board (IRB) Chair</b>
2021– Present	<b>Institutional Review Board (IRB) Deputy Chair</b>
2018 – 2021	<b>Postgraduate Programme (Psychology) Director</b>
2019	<b>Industry Ideation Table Committee Member</b> Participate in strategic planning to help SMU work further with the private, public, people sectors in order to enhance education and research.
2018 – Present	<b>Curriculum Review Committee</b>
2017 – Present	<b>University Tribunal, Member</b>
2017 – Present	<b>Library Advisory Committee (LAC)</b>

- 2017 – Present      **Common Scholars Selection Committee (DEC)** for university-wide scholarship selections
- 2017 – Present      **Dean’s Evaluation Committee (DEC)** for grant proposal evaluations
- 2013 – Present      **School Evaluation Committee (SEC)** for contract renewal and tenure promotion evaluations
- 2013 – Present      **Research Evaluation Committee (REC)** for contract renewal and tenure promotion evaluations
- 2008 – Present      **Search Committee** for Psychology faculty recruitment
- 2013 – 2014          **Search Committee** for International and Asian Studies faculty recruitment
- 2013 – 2014          **Search Committee** for Public Policy faculty recruitment
- 2010 – 2014 (2 terms)      **Institutional Review Board (IRB) Deputy Chair**
- 2011 - 2012          **Postgraduate Programme by Research Committee**
- 2010 - 2012          **PhD Programme (Psychology) Director**
- 2011                  **The Third International Conference on Social Informatics Workshop Co-chair**
- 2007 - 2009          **Research Laboratory Manager**
- Non-SMU/ External
- 2017 – 2020          **Singapore Cares’ Workstream on Culture Building, Member**  
*Ministry of Culture, Community, and Youth, Singapore*
- 2019 July              **Summer School Faculty Instructor**  
*Asian Association of Social Psychology*
- 2017                  **Grant Reviewer**  
*National Science Center (NSC), Poland*
- 2011, March          **Grant Reviewer**  
*Hong Kong Research Grant Council (RGC), Hong Kong Special Administrative Region, China*
- 2006 Spring – 2008      **Graduate Research Associate**  
*University of Illinois, Urbana-Champaign*  
“Bicultural Experiences, Cultural Competencies, and Subjective Well-Being: The Mediating Role of Cultural Sensitivity and Cognitive Flexibility.”  
Funded by the Research Grant Council (RGC) of the Hong Kong Special Administrative Region, China



- 2006 Fall                    **Associate Organizer and Coordinator**  
Social-Personality-Organizational Psychology Program Brownbag Seminar  
Series  
*University of Illinois, Urbana-Champaign*
- 2002 Fall & 2003        **Graduate Research Associate**  
Spring                    *University of Illinois, Urbana-Champaign*
- 2001-2002                **Research Assistant**, Department of Social Administration  
*University of Hong Kong*
- 1999 -2000              **Research Assistant**, Department of Psychology  
*University of Hong Kong*

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#### **AD HOC REVIEWERS**

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*Applied Cognitive Psychology*  
*Asian Journal of Social Psychology*  
*Cross-Cultural Management: An International Journal*  
*European Journal of Social Psychology*  
*Frontiers in Psychology*  
*Group Processes and Intergroup Relations*  
*Human Resource Development Quarterly*  
*In-Mind*  
*International Journal of Hospitality Management*  
*International Journal of Intercultural Relations*  
*International Journal of Psychology*  
*Journal of Applied Social Psychology*  
*Journal of Consumer Psychology*  
*Journal of Cross-Cultural Psychology*  
*Journal of Environmental Psychology*  
*Journal of Experimental Psychology: General*  
*Journal of Experimental Social Psychology*  
*Journal of Personality*  
*Journal of Personality and Social Psychology*  
*Management and Organization Review*  
*Organizational Behavior and Human Decision Processes*  
*Personality and Social Psychology Bulletin*  
*Personality and Social Psychology Review*  
*PsyCh Journal*  
*Social and Personality Psychology Compass*  
*Social Psychological and Personality Science*

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#### **PROFESSIONAL AFFILIATIONS**

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*Academy of Management*  
*American Psychological Association*  
*Asian Association of Social Psychology*  
*Association of Psychological Science*

*International Association for Chinese Management Research*  
*International Association for Cross-Cultural Psychology*  
*Society for Personality and Social Psychology*

## TEACHING AND MENTORING EXPERIENCES

### Mentoring Experiences

- 2021 – 2023    **DBA Dissertation Chair**  
*Singapore Management University/ Shanghai Jiaotong University*  
Stephanie Shi
- 2021 – 2023    **DBA Dissertation Committee**  
*Singapore Management University/ Cheung Kong Graduate School of Business*  
Zhuang Zeyong
- 2021 – 2023    **DBA Dissertation Committee**  
*Singapore Management University/ Shanghai Jiaotong University*  
Lai Zhenzhu, dissertation title: “Managerial cultural intelligence, marketing agility, and firm innovation.”
- 2021 – 2023    **DBA Dissertation Committee**  
*Singapore Management University/ Shanghai Jiaotong University*  
Ye Chengwei, dissertation title: “Job crafting: The impact of job characteristics and the role of motivation in team performance and job satisfaction.”
- 2020 – 2022    **DBA Dissertation Committee**  
*Singapore Management University*  
Kevin Lim, dissertation title: “Perception of charismatic oratory from Generation X.”
- 2020 – 2022    **DBA Dissertation Committee**  
*Singapore Management University/ Cheung Kong Graduate School of Business*  
Sun Xiushun, dissertation title: “Trust building within and across cultures: A study of Guinea.”
- 2019 – 2022    **DBA Dissertation Committee**  
*Singapore Management University/ Shanghai Jiaotong University*  
Yang Wenhao, dissertation title: “The impact of expressed humility on inter-organizational relationship.”
- 2020 – 2022    **Ph.D. Dissertation Chair**  
*Singapore Management University*  
Tengjiao Huang, dissertation title: “Regulating behavioral spillovers: Regulatory focus moderates the influence of perceived goal progress on engagement in subsequent behaviors.”
- 2021 – 2022    **Masters Thesis Chair**  
*Singapore Management University*  
Xinyao Yu, thesis title: “Why do some perfectionists procrastinate? The roles of effective time management and perceived busyness.”
- 2021 – 2022    **Masters Thesis Chair**  
*Singapore Management University*  
Edison Tan, thesis title: “A Person × Situation interaction analysis of conspiracism.”

- 2021 – 2022    **Masters Thesis Chair**  
*Singapore Management University*  
Xiaoyu Dai, thesis title: “Motivations matter: Moral and health-related motives relate to differential psychological health outcomes among vegetarians.”
- 2021 – 2022    **Masters Thesis Committee**  
*Singapore Management University*  
Tricia Tok, thesis title: “Socioeconomic status and pro-environmentalism: The role of time perspective.”
- 2021 – 2022    **Masters Thesis Committee**  
*Singapore Management University*  
Clement Lau, thesis title: Effects of positive reappraisal and self-distancing on meaning-making in negative experiences
- 2021 – 2022    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Verity Lua, thesis title: “Paradox mindset and perspective-taking: Exposure to paradoxes by switching perspectives.”
- 2020 – 2021    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Xinyao Yu, thesis title: “Moral dilemmas in healthcare resource allocation during the Covid-19 pandemic.”  
*\*Recipient of the Helen Chua Chin Xiang Best Senior Thesis Award in Psychology*
- 2020 – 2021    **Undergraduate Senior Thesis Co-examiner**  
*Singapore Management University*  
Darren Jeffian Wijaya, thesis title: “Different rates of prevalence: Trending minority norms and psychological processes in committing to sustainable clothing consumption.”
- 2021            **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Joyce Sam Yan Ting
- 2018 – 2021    **Masters Thesis Committee**  
*Singapore Management University*  
Jiaying Li, thesis title: “Forces of corruption: Effects of power on perceptions of openness and information sharing.”
- 2018 – 2021    **Masters Thesis Committee**  
*Singapore Management University*  
Jermaine Lim, thesis title: “Reward structures and negotiation strategies: The use of deception in negotiation.”
- 2018 – 2021    **Masters Thesis Committee**  
*Singapore Management University*  
Sheila Wee, thesis title: “Cultural differences in the permeability of racial boundaries: A comparison of the United States and Singapore.”

- 2018 – 2020 **Ph.D. Dissertation Chair**  
*Singapore Management University*  
Sean Lee, dissertation title: “Boosting creative ideation through improving self-regulation.”
- 2020 **Ph.D. Dissertation External Examiner**  
*RMIT University*  
Nabila Nabi, dissertation title: “The Impact of Business Ideology and Sociocultural Influences in the Creation and Commercialisation of Cultural and Creative Products. The Case of the Bangladeshi Handloom Industry.”
- 2018 – 2019 **Masters Thesis Chair**  
*Singapore Management University*  
Tengjiao Huang, thesis title: “The power of paradox in working motherhood.”  
*\*Recipient of the Helen Chua Chin Xiang Best Senior Thesis Award in Psychology*
- 2018 – 2019 **Masters Thesis Committee**  
*Singapore Management University*  
Tang Bek Wuay, thesis title: “Biases in perceptions of upward social mobility: The role of culture and belief congruence.”
- 2018 – 2019 **Masters Thesis Committee**  
*Singapore Management University*  
Choo Wan Yee, thesis title: “Uniquely U: The effects of tertiary education disciplines on the development of dual self-construals and its impact on conflict management tendencies.”
- 2018 – 2019 **Ph.D. Dissertation Committee**  
*Singapore Management University*  
Serene Nai Ze Ling, dissertation title: “To thank or not to thank: Understanding the differences between gratitude and indebtedness after receiving a favor through emotion appraisals, motivations, and behavior.”
- 2018 – 2019 **Undergraduate Senior Thesis Co-examiner**  
*Singapore Management University*  
Siti Nur Sabrina Binte Hardy
- 2018 – 2019 **Masters Thesis Committee**  
*Singapore Management University*  
Sean Lee, thesis title: “A dual-process team mood framework of team creativity.”
- 2018 – 2019 **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Liu Mengru, dissertation title: “Perception of norm clarity and punishment in affecting value-expressive behaviors.”
- Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Janis Lam, thesis title: “Motivating environmental consciousness among cosmopolitan individuals: The role of message framing.”

- 2017 – 2018    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Tengjiao Huang, thesis title: “Being a working mum: The role of paradox mindset in increasing birth rate among working females.”
- 2017 – 2018    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Clara Chong, thesis title: “Busyness exhausts or energizes: Lay theory of busyness and its effect on work performance.”
- 2016 – 2017    **Ph.D. Dissertation Committee**  
*Singapore Management University*  
Justus Wee Rui Hao, thesis title: “How and when do attributions affect relationship satisfaction? Judgments of partner suitability and implicit theories of relationships.”
- 2015 – 2016    **Masters Thesis Committee Chair**  
*Singapore Management University*  
Brandon Koh, thesis title: “A time for creativity: How future-oriented schemas facilitate creativity.”
- 2016 – 2017    **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Jiahui Lu, thesis title: “Out-group cultural holidays increase intergroup social distance.”
- 2016 – 2017    **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Shanshan Yang, thesis title: “Include me in your Facebook: Relationship awareness on Facebook influences romantic partners’ relationship satisfaction and perceived partner commitment.”
- 2015 – 2016    **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Pony Chew Yuen Ga, thesis title: “The importance of social others in cultural identification.”
- 2015 – 2016    **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Yu Jia, dissertation title: “Nostalgia based on individual self and cultural self: Effects and functions.”
- 2013 – 2014    **Ph.D. Dissertation Committee Chair**  
*Singapore Management University*  
Lay See Ong, dissertation title: “Relational mobility and processing fluency of hierarchy.”
- 2013 – 2014    **Ph.D. Dissertation External Examiner**  
*Nanyang Technological University*  
Han Lin, dissertation title: “Sharing the positive or the negative? Understanding the context, motivation, and consequence of emotional disclosure on social networking sites.”

- 2013 – 2014    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Foo Zhiwei, thesis title: “The role of meta-knowledge in the cultural dynamics of gift giving and receiving.”
- 2012 – 2013    **Undergraduate Senior Thesis Co-examiner**  
*Singapore Management University*  
Goh Jue Hui, thesis title: “Factors affecting divergent thinking.”
- 2011– 2012    **Masters Thesis Committee Chair**  
*Singapore Management University*  
Lay See Ong, thesis title: “Does low mobility sustain hierarchy? Investigating the link between relational mobility and hierarchy-related beliefs.”
- 2011 – 2012    **Masters Thesis Committee Member**  
*Singapore Management University*  
Jolene Tan, thesis title: “Negotiable fate and the (dis)belief in free will: A semantic association investigation.”
- 2011 – 2012    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Kelly Koh Kia Woon, thesis title: “Cultural mobility, multicultural experiences, and cosmopolitanism.”
- 2010 – 2011    **Undergraduate Senior Thesis Supervisor**  
*Singapore Management University*  
Eugene Yan Ziyou, thesis title: “Competition motivates and improves performance: Only when competition form matches goal orientation.”
- 2010 – 2011    **Undergraduate Senior Thesis Co-examiner**  
*Singapore Management University*  
Vithiyah Muthu Mumar, thesis title: “The effects of national identity and ethnic identity on the evaluations of foreigners in the Singaporean context.”
- 2008 – 2009    **Undergraduate Senior Thesis Co-examiner**  
*Singapore Management University*  
Su Junjie, thesis title: “The role of need for cognitive closure in persuasion.”
- 2007 – 2008    **Undergraduate Senior Thesis Co-supervisor and Co-examiner**  
*Singapore Management University*  
Gillian Koh, thesis title: “Implicit goal pursuit: Automatic activation of persistent behavior.”
- 2007 – Present    **Undergraduate Research Mentorship and Supervision**  
*Singapore Management University*  
Mentored over 30 undergraduate students and 6 graduate research assistants, four of them are currently or will be pursuing postgraduate studies in Psychology in Singapore or overseas.
- 2002 – 2017    **Undergraduate Research Mentorship and Supervision**  
*University of Illinois, Urbana-Champaign*  
Mentored and advised over 50 undergraduate student research assistants; four of them have finished their Ph.D. degree in Psychology at the following universities: Stanford University, University of Florida, University of Illinois at Urbana-Champaign, and University of Rochester

Teaching Experiences

- 2019 – 2020 **Instructor**  
2020 – 2022 *Singapore Management University*  
“Research Methods I” (undergraduate course)
- 2018 – 2019 **Instructor**  
2019 – 2020 *Singapore Management University*  
SMU-XO/ Psychology Study Mission PSYC307 “Cultural Impact on Creativity and Innovation” (undergraduate course)
- 2016 – 2017 **Instructor**  
2017 – 2018 *Singapore Management University*  
2020 – 2021 PSYC207 “Psychology of Motivation” (undergraduate course)
- 2007 – 2012 **Instructor**  
*Singapore Management University*  
RMSS001 “Research Methods in the Social Sciences” (undergraduate course)
- 2013 – 2014 **Instructor**  
2017 – 2018 *Singapore Management University*  
PSYC601 “Psychology of Motivation” (postgraduate seminar)
- 2010 – 2011 **Instructor**  
2012 – 2013 *Singapore Management University*  
2013 – 2014 PSYC601 “Research Methods in Social and Behavioral Sciences” (postgraduate seminar)  
2014 – 2015  
2014 – 2021
- 2012 – 2013 **Instructor**  
2013 – 2014 *Singapore Management University*  
2017 – 2019 SSCS400 “Capstone Seminar” (undergraduate seminar)  
2021 – 2022
- Fall 2005 **Lab Session Instructor**  
*University of Illinois, Urbana-Champaign*  
“Laboratory in Personality”
- Spring 2005 **Teaching Assistant**  
*University of Illinois, Urbana-Champaign*  
“Psychology of Personality”
- Fall 2003 &  
Spring 2004 **Lab Session Instructor**  
*University of Illinois, Urbana-Champaign*  
“Research Methods in Social Psychology: Laboratory Methods”

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**TEACHING PEDAGOGY DEVELOPMENT**

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- 2009-2010 In collaboration with the Office of Integrated Information Technology Services (IITS) at SMU, I have developed an e-Learning courseware for teaching research methods. This courseware is also potentially applicable for teaching Social Psychology and Cultural Psychology. The project is an innovative teaching effort that seeks to integrate the use of videos, animations, and many interactive digital features for promoting teaching and learning efficiency. I aim to develop this

courseware to achieve user-oriented learning in order to enrich the learning experience of students.

- 2008 In collaboration with the Center for Teaching and Learning (CTL) at SMU, based on my previous research studies I developed two video cases for teaching research methods in the Social Sciences. For further information and preview of the videos, please visit Faculty Showcases on the IITS website at:  
[https://intranet.smu.edu.sg/iits/Teaching\\_Support/video\\_angela.asp](https://intranet.smu.edu.sg/iits/Teaching_Support/video_angela.asp)

#### TEACHING WORKSHOP/ SEMINAR PARTICIPATION

- May 2019 Microteaching session, Graduate Instructors Teaching Workshop  
Conducting observation and providing feedback to PGR students  
*Center for Teaching Excellence (CTE), Singapore Management University*
- February 2019 SMU Experiential Education Day (SEED), “SMU-XO: Nurturing global citizens through experiential learning”  
Speaker  
*Center for Teaching Excellence (CTE), Singapore Management University*
- September 2016 Workshop on “Emergency Preparedness for Teaching and Learning”  
*Center for Teaching Excellence (CTE), Singapore Management University*
- February 2010 Workshop on “Designing Effective Assessment to Assure Student Learning”  
*Center for Teaching Excellence (CTE), Singapore Management University*
- August 2008 Lunchtime series seminar on “Video Cases – They Help Create Dialogues with Your Students”  
*Center for Teaching and Learning (CTL), Singapore Management University*  
Speaker, “Research in Action: Research Methods Videos”
- April 2008 Integrating Social Media into Your Courses and Research  
*Center for Teaching and Learning (CTL), Singapore Management University*
- March 2008 Pride and Prejudice: What Happens When Students Evaluate Each Other?  
*Center for Teaching and Learning (CTL), Singapore Management University*

#### TEACHING INTERESTS

Psychology of Sustainable Living  
Psychology of Creativity and Social Innovation  
Psychology of Motivation  
Cultural Psychology  
Social Psychology  
Research Methods in Psychology

#### PERSONAL PARTICULARS

*Country of Birth:* Hong Kong  
*Nationality:* Chinese  
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*Residency Status:* Singapore  
*Language:* Cantonese (mother tongue), fluent in Mandarin and English