March 2026

Ming-Hong Tsai

School of Social Sciences
Singapore Management University
10 Canning Rise, #05-01. Singapore 179873
Tel: +65-6828-1905
Email: mhtsai@smu.edu.sg

ACADEMIC APPOINTMENT

07/2020–present Associate Professor of Psychology with Tenure, School of Social Sciences, Singapore Management University

07/2012–06/2020 Assistant Professor of Psychology, School of Social Sciences, Singapore Management University

EDUCATION

2012 Ph.D. (Management), University of California, Los Angeles

2007 M.A. (Quantitative Methods in the Social Sciences), Columbia University

2003 M.B.A. (Business), National Taiwan University

2001 B.S. (Psychology), National Taiwan University

RESEARCH INTERESTS

Conflict and Cooperation, Emotions and Well-being, Judgment and Decision-Making, Creativity, Opinion Diversity, and Openness.

PUBLICATIONS

(*denotes a current or former graduate/undergraduate student collaborator; +denotes equal authorship)

25. *Lim, Amy J., Colarelli, Stephen M., Li, Norman P., Wei, Liqun, **Tsai, Ming-Hong**, Liu, Xiao-xiao, & van Vugt, Mark (2026). Nature versus non-natural environments: Effects on stress and creativity. *Journal of Environmental Psychology, 110*, 102929.

24. +**Tsai, Ming-Hong**, +Goh, Charlene Enhui, Lee, Michelle H., Seah, Francine, Lim, Maybritte, Febriana, Eveline, Fu, Jiahui, Yip, Julie K., Preshaw, Philip, & Toh, Sue-Anne Ee Shiow (2025). Associations between perceived stress and glycemic measures: Gender and age as moderators. *BMJ Open Diabetes Research & Care, 13,* e005368.

23. +Rees, Laura, +**Tsai, Ming-Hong**, Kopelman, Shirli, & Hu, Hsiu-Hua (2024). Can confidence influence persuasiveness in disagreements by conveying competence versus dominance? The moderating role of competitiveness. *Negotiation and Conflict Management Research, 17(2)*, 153-181.

22. **Tsai, Ming-Hong** (2024). Does relationship conflict reduce novel idea communication through perceived leader openness? Power distance orientation as a moderator. *International Journal of Conflict*

Management, 35(5), 1014-1033.

21. **Tsai, Ming-Hong** (2024). The interpersonal effects of emotional expressions with both and single valences on work-related satisfaction: An examination of emotions and perceived openness as mediators. *Cognition and Emotion, 38(3),* 361-377.

20. **Tsai, Ming-Hong** & Hinsz, Verlin B (2024). Gain-loss domain and social value orientation as determinants of risk allocation decisions. *Thinking & Reasoning*, *30(2),* 356-378.

19. **Tsai, Ming-Hong** (2023). Can conflict cultivate collaboration? The positive impact of mild versus intense task conflict via perceived openness rather than emotions. *Journal of Experimental Psychology: Applied*, *29(4),* 813-830.

18. **Tsai, Ming-Hong** & Li, Norman (2023). Trait Self-control, emotions, and openness to alternative viewpoints. *Current Research in Behavioral Sciences*, *5*, 100131.

17. Li, Norman P., *Yong, Jose C., **Tsai, Ming-Hong,** Lai, Mark H. C., *Lim, Amy. J. Y., & Ackerman, Joshua M. (2020). Confidence is sexy and it can be trained: Examining male social confidence in initial, opposite-sex interactions. *Journal of Personality, 88(6),* 1-17.

16. **Tsai, Ming-Hong** & Li, Norman P. (2020). Depletion manipulations decrease openness to dissent via increased anger. *British Journal of Psychology, 111(2),* 246-274.

15. Leung, Angela K-y, Liou, Shyhnan, **Tsai, Ming-Hong,** & *Koh, Brandon (2020). Mood—creativity relationship in groups: The role of equality in idea contribution in temporal mood effects. *The Journal of Creative Behavior*, *54(1),* 165-183 (The second and third authors contributed equally to this work).

14. *Valentine, Katherine A., Li, Norman P., Meltzer, Andrea L., & **Tsai, Ming-Hong** (2020). Mate preferences for warmth-trustworthiness predict romantic attraction in the early stages of mate selection and satisfaction in ongoing relationships. *Personality and Social Psychology Bulletin, 46(2),* 298-311.

13. **Tsai, Ming-Hong**, *Melia, Nadhilla Velda, & Hinsz, Verlin B. (2020). The effects of perceived decision-making styles on evaluations of openness and competence that elicit collaboration. *Personality and Social Psychology Bulletin*, *46(1),* 124-139.

12. **Tsai, Ming-Hong**, Wee, Serena, & *Koh, Brandon (2019). Restructured frame-of-reference training improves rating accuracy. *Journal of Organizational Behavior, 40(6),* 740-747.

11. Shin, Ji Eun, Suh Eunkook, Li, Norman P., Eo, Kangyong, Chong, Sang Chul, & **Tsai, Ming-Hong** (2019). Darling, get closer to me: Spatial proximity amplifies interpersonal liking. *Personality and Social Psychology Bulletin, 45(2),* 300-309.

10. **Tsai, Ming-Hong**, & Bendersky, Corinne (2016). The pursuit of information sharing: Expressing task conflicts as debates versus disagreements increases perceived receptivity to dissenting opinions in groups. *Organization Science, 27(1),* 141-156.

9. Li, Norman P., *Lim, Amy. J. Y., **Tsai, Ming-Hong,** & O, Jiaqing (2015). Too materialistic to get married and have children? *PLOS ONE, 10(5):* e0126543.

8. Young, Maia J., Tiedens, Larissa Z., Jung, Heajung, & **Tsai, Ming-Hong** (2011). Mad enough to see the other side: Anger and the search for disconfirming information. *Cognition and Emotion, 25*, 10-2.

7. +**Tsai, Ming-Hong** & +Young, Maia J (2010). Anger, fear, and escalation of commitment. *Cognition and Emotion, 24*, 962-973.
6. **Tsai, Ming-Hong**, Chi, Shu-Cheng, & Hu, Hsiu-Hua (2009). Salespeople's *Renqing* orientation, self-esteem, and their selling behaviors. *Journal of Business and Psychology, 24*, 193-200.
5. Liu, Wu, Chi, Shu-cheng, Friedman, Ray, & **Tsai, Ming-Hong** (2009). Explaining incivility in the workplace: The effects of personality and culture**.** *Negotiation and Conflict Management Research, 2(2)*, 164-184.
4. Chi, Shu-Cheng, Lo, Hsin-Hsin, **Tsai, Ming-Hong,** & Niehoff, Brian P. (2008). Bystanders' reactions towards co-punishment events in the Taiwanese military: Examining the moderating effects of organizational norms, *Asian Journal of Social Psychology, 11(4)*, 274-278.
3. Chi, Shu-Cheng, Tsai, Hwa-Hwa, & **Tsai, Ming-Hong** (2004). The effects of perceived identity and justice experiences with an ADR institution on managers' decisions. *International Journal of Conflict Management*, *15(1)*, 57-76.
2. Chen, Tu-Fu, Yen, Yi-Chun, **Tsai, Ming-Hong,** & Yeh, Yei-Yu (2001). Norms for 105 object contours. *Chinese Journal of Psychology, 43(1),* 103-113 (In Chinese, Taiwan Social Science Citation Index).
1. Lin, Chia-Wu, Cheng, Bor-Shiuan, & **Tsai, Ming-Hong** (2000). Causality analysis of decision entrapment. *Journal of Management and Business Research*, *17(3),* 515-546 (In Chinese, Taiwan Social Science Citation Index).

MANUSCRIPTS UNDER REVIEW

(To be updated)

WORKING PAPERS

(To be updated)

PODCAST SERIES

Creators: Deborah Cai, Michael Gross, Jennifer Parlamis, Laura Rees, and Ming-Hong Tsai

Types of Podcast:

● Article to Audio – Interviews with scholars regarding their studies on negotiation and conflict management

● I'm Glad I Know That Now! – Interviews with scholars regarding their studies on specific research topics that are relevant to daily life.

Weblink:

All podcasts can be freely downloaded at this link (www.NegotiationandConflictTeam.com).

CONFERENCE PRESENTATIONS

(*denotes a current or former graduate/undergraduate student collaborator)

● **Tsai, Ming-Hong**. (2024). Symposium presentation (Microfoundations of intragroup conflicts) – How Do mild and intense task conflicts predict work attitudes? Relationship conflict as a moderator. The 84th Annual Meeting of the Academy of Management, Chicago, Illinois, August 9-13.

● **Tsai, Ming-Hong,** Rees, Laura, Gross, Michael A., and Cai, Deborah A. (2024). Professional development workshop – Town hall: State of the conflict management division. The 84th Annual Meeting of the Academy of Management, Chicago, Illinois, August 9-13.

● **Tsai, Ming-Hong,** Rees, Laura, Parlamis, Jennifer, Gross, Michael A., and Cai, Deborah A. (2024). The three-minute thesis competition for IACM 2024. The 37th Annual Conference of the International Association for Conflict Management, Singapore, June 23-26.

● **Tsai, Ming-Hong,** Rees, Laura, & Archibold, Estelle (2023). Professional development workshop – Negotiating an academic job: Components, strategies, and a simulation. The 83rd Annual Meeting of the Academy of Management, Boston, Massachusetts, August 4-8.

● Rees, Laura, Archibold, Estelle, & **Tsai, Ming-Hong** (2023). Professional development workshop – Conflict management division doctoral and post-doctoral consortium. The 83rd Annual Meeting of the Academy of Management, Boston, Massachusetts, August 4-8.

● Archibold, Estelle, Rees, Laura, & **Tsai, Ming-Hong** (2023). Professional development workshop – Qualitative research methods for the study of conflict management: New research approaches. The 83rd Annual Meeting of the Academy of Management, Boston, Massachusetts, August 4-8.

● **Tsai, Ming-Hong,** Rees, Laura, Parlamis, Jennifer, Gross, Michael A., and Cai, Deborah A. (2023). The three-minute thesis competition for IACM 2023. The 36th Annual Conference of the International Association for Conflict Management, Thessaloniki, Greece, July 9-12.

● Colarelli, Stephen, *Lim, Amy, Li, Norman, Liu, Xiao-xiao, **Tsai, Ming-Hong**, Wei, Liqun, & van Fugt, Mark (2023). Effects of evolutionarily novel and natural stimuli on creativity: An evolutionary mismatch framework. The 34th Annual Meeting of the Human Behavior and Evolution Society, Palm Springs, CA, May 31-June 3.

● Li, Norman P., *Yong, Jose C., **Tsai, Ming-Hong,** Lai, Mark H. C., *Lim, Amy. J. Y., & Ackerman, Joshua M. (2023). Confidence is sexy and trainable: Examining an important but neglected mate preference. The 34th Annual Meeting of the Human Behavior and Evolution Society, Palm Springs, CA, May 31-June 3.

● **Tsai, Ming-Hong,** Rees, Laura, Parlamis, Jennifer, Gross, Michael A., and Cai, Deborah A. (2022). The three-minute thesis competition for IACM 2022. The 35th Annual Conference of the International Association for Conflict Management, Ottawa, Canada, July 10-13.

● **Tsai, Ming-Hong** (2021). Expressing debates versus disagreements to foster collaboration by creating perceptions of receptivity. The 81st Annual Meeting of the Academy of Management, Virtual Meeting, July 29-August 3.

● Gross, Michael A., Parlamis, Jennifer, Rees, Laura, & **Tsai, Ming-Hong** (2021). Toward a restorative justice approach for "bringing the manager back in management." The 81st Annual Meeting of the Academy of Management, Symposium, Virtual Meeting, July 29-August 3.

● Cai, Deborah A., Gross, Michael A., Parlamis, Jennifer, Rees, Laura, & **Tsai, Ming-Hong** (2021). The three-minute thesis competition for IACM 2021. The 34th Annual Conference of the International Association for Conflict Management, Virtual Meeting, July 12-14.

● Rees, Laura, **Tsai, Ming-Hong**, & Kopelman, Shirli (2019). Confidence, Ambivalence, and Persuasion, Rapid Research Session presentation at the Wharton Organizational Behavior Conference, Philadelphia, PA, November 8-9.

● **Tsai, Ming-Hong**, *Melia, Nadhilla Velda, & Hinsz, Verlin B. (2019). How do perceptions of others' decision-making styles influence an intention to collaborate with the others? The 14th INGRoup Annual Conference, Lisbon, Portugal, July 18-20.

● *Melia, Nadhilla Velda & **Tsai, Ming-Hong** (2019). The interpersonal effect of fatigue expressions on openness to alternative perspectives. The 14th INGRoup Annual Conference, Lisbon, Portugal, July 18-20.

● **Tsai, Ming-Hong** (2019). Relationship conflict and creative performance behavior in a leader-follower context. The 32nd Annual Conference of the International Association for Conflict Management, Dublin, Ireland, July 7-10.

● *Melia, Nadhilla Velda & **Tsai, Ming-Hong** (2019). The interpersonal effect of guilt expressions on cooperation: The role of social perceptions. The 32nd Annual Conference of the International Association for Conflict Management, Dublin, Ireland, July 7-10.

● **Tsai, Ming-Hong** (2018). Dissenting opinions and acceptance of dissenting ideas. The 3rd International Conference on Business Management, Rotterdam, Netherlands, December 12-13.

● **Tsai, Ming-Hong** (2018). Opinion difference, collaboration, and perception of a task partner. The TASS International Conference on Business Management, Economics, Social Sciences & Interdisciplinary Studies, Taipei, Taiwan, October 8-9.

● Rees, Laura, **Tsai, Ming-Hong**, & Kopelman, Shirli (2018). The Influence of Partner Ambivalence versus Confidence on Perceived Openness and Idea Acceptance in Joint Problem-Solving. Creating Uncertainty: Benefits for Individuals, Teams, and Organizations international conference, Ascona, Switzerland, July 1-5.

● Rees, Laura, **Tsai, Ming-Hong**, & Kopelman, Shirli (2017). Let's Work Together (or Not): The Influence of Partner Ambivalence versus Confidence on Perceived Openness and Cooperation. The 30th Annual Conference of the International Association for Conflict Management, Berlin, Germany, July 9-12.

● **Tsai, Ming-Hong** & Li, Norman P. (2017). How does self-control depletion influence accommodation during task conflict? The 30th Annual Conference of the International Association for Conflict Management, Berlin, Germany, July 9-12.

● *Valentine, Katherine A. Li, Norman P., Meltzer, Andrea L., & **Tsai, Ming-Hong** (2017). Personability as a parenting indicator and attraction and relationship satisfaction predictor. The 29th Annual Meeting of the

Human Behavior and Evolution Society, Boise, Idaho, United States, May 31-June 3.

● **Tsai, Ming-Hong** (2016). Can vigilant leaders make subordinates more creative? The 7th International Conference on Economics, Business and Management, Sydney, Australia, November 24-26 (Best Oral Presentation of the Session Award)

● **Tsai, Ming-Hong** & Li, Norman P. (2016). Ego depletion, fatigue, anger, and cooperation within groups. The 11th INGRoup Annual Conference, Helsinki, Finland, July 14-16.

● Fulmer, Ashley, **Tsai, Ming-Hong**, & Chawla, Nitya (2015). Making or breaking team creativity: Trust in teams and member relational orientation. The 75th Annual Meeting of the Academy of Management, Vancouver, British Columbia, Canada, August 7-11.

● **Tsai, Ming-Hong** (2015). A leader's decision vigilance and subordinates' creativity, The 75th Annual Meeting of the Academy of Management, Vancouver, British Columbia, Canada, August 7-11.

● **Tsai, Ming-Hong** (2015). The association between sleep and negotiation. The 28th Annual Conference of the International Association for Conflict Management, Clearwater Beach, Florida, United States, June 28-July 1.

● **Tsai, Ming-Hong** & Wee, Serena (2015). The effects of inter-rater calibration on rating consistency. The 30th Annual Conference of the Society for Industrial and Organizational Psychology, Philadelphia, Pennsylvania, United States, April 23-25.

● **Tsai, Ming-Hong** (2015). Leadership and creativity: The influence of leaders' decision making. The 2015 Seoul International Conference on Social Sciences and Management, Seoul, South Korea, January 8-10.

● **Tsai, Ming-Hong**, & Wee, Serena (2014). Can individual judgements be consistent? The effects of calibration on rating consistency. The 27th Annual Conference of the International Association for Conflict Management, Leiden, the Netherlands, July 4-7.

● **Tsai, Ming-Hong**, & Shih, Margaret (2014). Too tired to negotiate? The impacts of ego depletion on negotiation processes and outcomes. The 4th Asian Conference on Psychology and the Behavioral Sciences, Osaka, Japan, March 27-30.

● **Tsai, Ming-Hong**, & Bendersky, Corinne (2013). Distinct effects of debate versus disagreement during task conflict on group processes and performance. The 26th Annual Conference of the International Association for Conflict Management, Tacoma, Washington, United States, June 30-July 3.

● **Tsai, Ming-Hong**, & Shih, Margaret (2013). Too tired to seek information about the counterparts' preference? The impacts of ego depletion on preference-seeking and negotiation performance. The 26th Annual Conference of the International Association for Conflict Management, Tacoma, Washington, United States, June 30-July 3.

● **Tsai, Ming-Hong**, & Bendersky, Corinne (2012). Not all task conflicts are created equal: Divergent and convergent task conflicts in groups. Academy of Management Annual Meeting, Boston, Massachusetts, United States, August 3-7

● **Tsai, Ming-Hong**, & Shih, Margaret (2012). The effect of group attitude diversity on cooperation in social dilemmas: When and how do undecided people promote cooperation? The 25th Annual Conference

of the International Association for Conflict Management, Stellenbosch, South Africa, July 11-14.

● **Tsai, Ming-Hong**, & Shih, Margaret (2012). The effects of the presence of the undecided on information-sharing in groups. The 13th Annual Meeting of the Society for Personality and Social Psychology, San Diego, California, United States, January 26-28.

● **Tsai, Ming-Hong**, Fox, Craig R., & Mackay, Lehren (2011). Attributions of decisiveness. The 32nd Annual Conference of the Society for Judgment and Decision Making, Washington, Seattle, Nov 5-7.

● **Tsai, Ming-Hong**, & Bendersky, Corinne (2011). Divergent and convergent task conflicts within Groups. The 24th Annual Conference of the International Association for Conflict Management, Istanbul, Turkey, July 3-6.

● **Tsai, Ming-Hong**, & Shih, Margaret (2011). The effects of group attitude diversity and attitude strength on cooperation. The 12th Annual Meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States, January 27-29.

● **Tsai, Ming-Hong**, Li, Yuan Hang, & Zaidel, Eran (2010). Identity and escalation of commitment in auctions: Evidence of hemispheric specialization. The 31st Annual Conference of the Society for Judgment and Decision Making, St. Louis, Missouri, United States, November 19-22.

● Li, Yuan Hang, **Tsai, Ming-Hong**, & Zaidel, Eran (2010). Effects of emotion feedback and hemispheric specialization on decision making in auctions. The 31st Annual Conference of the Society for Judgment and Decision Making, St. Louis, Missouri, United States, November 19-22.

● **Tsai, Ming-Hong**, & Shih, Margaret (2010). The effects of group attitude diversity and attitude strength on subsequent cooperation. The 23rd Annual Conference of the International Association for Conflict Management, Boston, Massachusetts, United States, June 24-27.

● **Tsai, Ming-Hong**, Li, Yuan Hang, & Zaidel, Eran (2010). Asians' perceived out-group dissimilarity and risk-seeking in auctions: Evidence of hemispheric specialization. Culture and Mental Health: Risk, Prevention and Treatment in Asian Americans, Westwood, California, United States, April 30.

● **Tsai, Ming-Hong** & Young, Maia J (2008). Fear, anger, and the escalation of commitment. Academy of Management Annual Meeting, Anaheim, California, United States, August 8-13.

● **Tsai, Ming-Hong** & Weiss, Christopher Charles (2007). Sociodemographic status, somatic complaints, and economic expectations. The 27th Annual Conference of the Southern Association of Public Opinion Research, Raleigh, North Carolina, United States, October 9-10.

● Chi, Shu-Cheng, **Tsai, Ming-Hong**, Friedman, Ray, & Liu, Wu. (2005). Achievement orientation and self-efficacy as antecedents of aggression: Exploring the moderating effects of collectivism. The 18th Annual Conference of the International Association for Conflict Management, Seville, Spain, June 12-15.

● Chi, Shu-Cheng, Tsai, Hwa-Hwa, & **Tsai, Ming-Hong**. (2003). The effects of perceived identity and justice experiences with ADR institution on managers' decision preferences" The 16th Annual Conference of the International Association for Conflict Management, Melbourne, Australia, June 16-18.

INVITED PRESENTATIONS

● Can conflict improve organizational commitment and reduce turnover intention? Singapore Management University, Behavioral Science Institute Seminar, October 22, 2024.
● How do we express conflicts beneficially? Perspectives from social perception and emotion. Singapore Management University, Behavioral Science Institute Seminar, November 1, 2022.
● Scale adoption and adaption: Using scales of conflict as examples. National Taiwan Normal University, Department of Health Promotion and Health Education, Guest Lecture for the Class "Questionnaire Design," November 17, 2021.
● When and why do we have difficulty in considering each other's perspective? Singapore Management University, Behavioral Science Institute Seminar, November 5, 2019.
● When and why do we fail to cooperate under conflict? Singapore Management University, Behavioral Science Institute Seminar, September 25, 2018.
● How can we change others' preferences effectively? Singapore Management University, Behavioral Science Institute Seminar, March 21, 2017.
● How can we achieve effective group processes? Singapore Management University, Behavioral Science Institute Seminar, March 22, 2016.
● Effective communication during the expression of Dissenting Opinions, Singapore Management University, Behavioral Science Institute Seminar, January 27, 2015.
● Can individual judgments be consistent? The effects of calibration on rating modification and consistency, Singapore Management University, Behavioral Science Institute Seminar, January 14, 2014.
● Innovation at MediaTek, MediaTek, Singapore, Innovation Week Lecture, April 26, 2013.
● Distinguishing task conflicts during divergent and convergent group processes, University of California, Los Angeles, Human Resource and Organizational Behavior Colloquia, October 14, 2011.
● Divergent and convergent task conflicts within teams, National Cheng-Chi University, Taiwan, Organizational Behavior Research Seminar, May 24, 2011.

HONORS AND AWARDS

2025	Negotiation and Conflict Management Research Paper of the Year Award: *Can confidence influence persuasiveness in disagreements by conveying competence versus dominance? The moderating role of competitiveness*
2022	Singapore Management University 10-year Service Award
2021	Singapore Ministry of Education (MOE) Academic Research Fund (AcRF) Tier 1 Grant (S$39,900.00)
2019	Singapore Ministry of Education (MOE) Academic Research Fund (AcRF) Tier 1 Grant (S$39,900.00)
2017	Singapore Management University 5-year Service Award
2017	Singapore Ministry of Education (MOE) Academic Research Fund (AcRF) Tier 1 Grant (S$28,780.00)

2015	Singapore Ministry of Education (MOE) Academic Research Fund (AcRF) Tier 1 Grant (S$15,195.00)
2014	Singapore Ministry of Education (MOE) Academic Research Fund (AcRF) Tier 1 Grant (S$29,260.65)
2012	Singapore Ministry of Education (MOE) Academic Research Fund (AcRF) Tier 1 Grant (S$35,811.65)
2011-2012	UCLA Dissertation Year Fellowship
2010-2011	Price Center Research Grant ($10,000), UCLA
2010	Scholar Award in the 2010 *International Association of Conflict Management* Conference
2009-2010	Price Center Research Grant ($5,000), UCLA
2009	The Center for *International Business Education and Research* travel grant, UCLA
2009	UCLA Institute for *Research on Labor and Employment* Mini-grants
2007-2011	Anderson School of Management Fellowship
2007-2009	Taiwan Government Scholarship ($25,000 scholarship per year for PhD program)
1998-2000	Presidential Award (given to students in top 5% of class each semester)
1997-2000	Multiple Awards in National Taiwan University Swimming Competitions

COMMITTEE EXPERIENCE

Singapore Management University

Primary or Secondary Doctoral Student Advisor

Nadhilla Velda Melia and Ysabel Thereze Ang Guevarra

Primary Master Student Advisor

Jermaine Pin Xiu Lim, Jiaying Li, and Kenneth Jing Jie Koh

Doctoral Dissertation Committee Member

Andree Hartanto, Lidian Zhang, Lu Jiang, Jianzhong Chen, Junhui Gan, Chunlin Wu, Zhen Li, Qian Yuan, Xiu Chai, and Sing Yong Lee

Master's Thesis Committee Member

Jia Hao Goh, Indra Alam Syah Bin Aziz, Sean Lee Teck Hao, Yan Qiang Tan, and Yi Xuan Quek

Undergraduate Thesis Co-Examiner

Amanda Jia-Min Tay, Ciping Goh, and Zoey Shu En Lew

TEACHING EXPERIENCE

Singapore Management University (2012-present)

Capstone Seminar (Students: Undergraduate students; Role: Instructor)

Experimental Methods for Business (Executive PhD students in the General Management Program and

DBA students, Role: Instructor)

Industrial and Organizational Psychology (Students: Undergraduate students; Role: Instructor)

Industrial and Organizational Psychology (Students: Post-graduate students; Role: Instructor)

Multivariate Statistics (Students: PhD students; Role: Instructor)

Social Science Practicum (Students: Undergraduate students; Role: Instructor)

Psychology of Reasoning and Thinking (Students: Undergraduate students; Role: Instructor)

SPSS Data Analysis (Students: DBA students; Role: Instructor)

Research Methods and Multivariate Statistics (Students: Executive PhD students in the General Management Program; Role: Instructor)

Research Techniques (Students: Executive PhD students in the General Management Program; Role: Instructor)

University of California, Los Angeles (2010-2011)

Managerial Decision-Making (Students: MBA students; Role: Teaching assistant)

Negotiation Behavior (Students: MBA students; Role: Teaching assistant)

Leadership Foundation (Students: MBA students; Role: Teaching assistant)

National Taiwan University (2001-2003)

Organizational Behavior (Students: Undergraduate students; Role: Teaching assistant)

PROFESSIONAL ACITIVITIES

Program Committee Member (2011) International Association for Conflict Management

Textbook Reviewer (2014) Applied Multivariate Statistics for the Social Sciences (Routledge/Psych Press)

Representative-at-Large (August 2022-August 2024) for the Conflict Management Division of the Academy of Management

PROFESSIONAL AFFILIATIONS

Interdisciplinary Network for Group Research

Society for Personality and Social Psychology

Academy of Management

International Association of Conflict Management

Society for Judgment and Decision-Making

Society for Industrial and Organizational Psychology

AD HOC REVIEWER

Conferences

Academy of Management Meeting

International Association of Conflict Management

Interdisciplinary Network for Group Research

Journals

Applied Psychology: An International Review, Asian Journal of Social Psychology, Basic and Applied Social Psychology, BMC Psychology, Cognition and Emotion, Emotion, European Journal of Work and Organizational Psychology, Group Processes and Intergroup Relations, International Journal of Conflict Management, International Journal of Innovation Studies, Journal of Applied Social Psychology, Journal of Behavioral Decision-making, Journal of Cross-Cultural Psychology, Journal of Experimental Social Psychology, Journal of Organizational Behavior, Organization Science, Organizational Behavior and Human Decision Processes, Quarterly Journal of Experimental Psychology, Social Psychology, Personality and Social Psychology Bulletin, PLOS ONE, and *Psychological Bulletin*