Rand Hirmiz

Curriculum Vitae

July 2025

Contact

Email: randhirmiz@smu.edu.sg   Citizenship: Canadian

Phone: (+65) 6828 0381

Areas of Specialization

Ethics of Artificial Intelligence, Bioethics

Areas of Competence

Logic, Normative Ethics, Applied Ethics

Employment

2025 – Present	Assistant Professor, Singapore Management University
2024 – 2025	Visiting Assistant Professor, University of Puget Sound

Education

2018 – 2024	York University (Toronto): Ph.D., Philosophy Dissertation Title: *The Ethical Implications of AI in Healthcare* Committee: Regina Rini (supervisor), Duff Waring, Parisa Moosavi
2016 – 2018	McMaster University: M.A., Philosophy Thesis: *A Defense of Pure Restitution* Supervisor: Violetta Igneski
2012 – 2016	McMaster University: Honours B.A., Philosophy

Peer-Reviewed Publications

2024	"The Epistemic Role of AI Decision Support Systems: Neither Superiors, Nor Inferiors, Nor Peers". *Philosophy and Technology* 37 (127). doi.org/10.1007/s13347-024-00819-8

2023   "Against the Substitutive Approach to AI in Healthcare". *AI and Ethics.* doi.org/10.1007/s43681-023-00347-9

Works Under Review or In Progress

Dementia, Advance Directives, and Second-Order Volitions (R&R: resubmitted)

A Conceptual Analysis of Technological Assistance and Substitution (under review)

Systemic Issues with Substitutive AI in Healthcare (in progress, draft available)

Against the Neo-Luddite Approach to AI in Healthcare (in progress, draft available)

Teaching Experience

07/24 – 06/25   **Professor, University of Puget Sound**

       PHIL 386 – The Ethics of AI in Healthcare
       PHIL 286 – Ethics, Data, and AI
       PHIL 101 – Introduction to Philosophy
       PHIL 286 – Ethics, Data, and AI
       PHIL 101 – Introduction to Philosophy

09/22 – 12/22   **Course Director, York University**

       PHIL 1100 – Meaning of Life, York University

09/18 – 08/23   **Teaching Assistant, York University**

       MODR 1760 – Reasoning about Morality and Values (Cael Cohen)
       PHIL 2070 – Introduction to Ethics (Julie Allen)
       MODR 1770 – Techniques of Persuasion (Philip MacEwen)
       PHIL 2100 – Introduction to Logic (Judy Pelham)
       PHIL 2100 – Introduction to Logic (Judy Pelham)
       MODR 1730 – Reasoning about Social Issues (Paul Mazzocchi)
       PHIL 2100 – Introduction to Logic (Brian Huss)
       PHIL 1100 – Meaning of Life (Alexandru Manafu)
       MODR 1760 – Reasoning about Morality and Values (Linda Carozza)
       PHIL 2050 – Philosophy of Law (Michael Giudice)
       MODR 1770 – Techniques of Persuasion (Cael Cohen)
       PHIL 1000 – Introduction to Philosophy (Alexandru Manafu)

09/16 – 04/18   **Teaching Assistant, McMaster University**

PHILOS 2B03 – Logic (Brad Shubert)
PHILOS 2D03 – Bioethics (Shannon Buckley)
PHILOS 1B03 – Philosophy, Law, and Society (James Sikkema)
PHILOS 1B03 – Philosophy, Law, and Society (Daniel Harris)

Presentations

Refereed Conference Presentations

06/2023   CPA (Canadian Philosophical Association)
Paper Title: "A Conceptual Analysis of Technological
Assistance and Substitution"
York University

06/2020   CPA (Canadian Philosophical Association)
Paper Title: "Advance Directives and Alzheimer's Disease"
[Conference cancelled due to COVID-19]

Guest Lectures

11/2024   Invited Guest Lecture (ENGL 375 – Authorship and AI)
Topic: The Epistemic Role of AI Decision-Support Systems
University of Puget Sound

10/2024   Invited Talk (Undergraduate Bioethics Club)
Topic: The Epistemic Role of AI Decision-Support Systems
University of Puget Sound

01/2023   Invited Guest Lecture (EECS 3000 – Professional Practice in
Computing)
Topic: Online Manipulation
York University

Non-Refereed Talks

10/2018   York Graduate Student Colloquium
Paper Title: "Replacing Punishment with Pure Restitution"
York University

Awards

2024   York Faculty of Graduate Studies Thesis and Dissertation Prize (nominee)
2023   Graduate Fellowship of Distinction in Philosophy ($16,000)

2019	OGS (Ontario Graduate Scholarship) ($15,000)
2018	York Graduate Scholarship ($8,000)
2018	Kitty and Lou Newman Memorial Graduate Scholarship ($5,000)
2018	York Graduate Entrance Scholarship in Philosophy ($3,000)

Graduate Courses

09/18 – 04/21   **York University**

PHIL 6860 – PhD Research Seminar (Alice MacLachlan/Jagdish Hattiangadi)
PHIL 5340 – Ethics of Artificial Intelligence (Parisa Moosavi)
PHIL 6240 – Epistemology (Regina Rini)
PHIL 6180 – Pragmatism (Henry Jackman)
PHIL 6010 – Directed Reading on Naturalized Bioethics (Duff Waring)
PHIL 6515 – Issues in Contemporary Political Philosophy (Louis-Philippe Hodgson)
PHIL 6470 – Topics in Applied Ethics (Dan MacArthur)
PHIL 6800 - First Year Seminar on Donald Davidson (Robert Myers/Claudine Verheggen)

09/16 – 04/18   **McMaster University**

PHILOS 720 – Reading Course on Aristotle's *Politics* (Mark Johnstone)
PHILOS 6I03 – Medieval Philosophy (Mark Johnstone)
PHILOS 759 – Topics in Applied Ethics (Claudia I. Emerson)
PHILOS 765 – Topics in Ethical Theory (Elizabeth Gedge)
PHILOS 6C03 – Philosophy of Constitutional Law (Wil Waluchow)
PHILOS 764 – Topics in Social and Political Philosophy (Stefan Sciaraffa)
SGS 101 – Academic Research Integrity and Ethics
SGS 201 – AODA (Accessibility for Ontarians with Disabilities) Training

Departmental and University Service

2024	Assistant Organizer, Philosophy Lab (York University)
2021 – 2023	VP Social, Philosophy Graduate Students' Association (York University)
2021 – Present	Member, AI Ethics Reading Group (York University)
2021 – 2022	Conference Organizer, Philosophy Graduate Conference (York University)
2020 – 2021	Department Rep, York University Graduate Students' Association (York University)
2020 – 2021	Zoom Support, Philosophy Speaker Series (York University)

Professional Experience Outside of Academia

07/21 – 04/22   Ethics Consultant, Ethical Intelligence (Edinburgh, UK)

       03/22 – 04/22   Open-source ethics course developer for Linux Foundation

       07/21-10/21   Ethics consultant for RASA conversational AI

Professional Affiliations

2024 – Present   APA (American Philosophical Association)

2018 – Present   CPA (Canadian Philosophical Association)

References

Regina Rini, Canada Research Chair in Social Reasoning, York University Email: rarini@yorku.ca

Parisa Moosavi, Assistant Professor, York University   Email: pmoosavi@yorku.ca

Duff Waring, Professor, York University   Email: dwaring@yorku.ca

Shen-yi Liao, Professor, University of Puget Sound (Teaching Reference) Email: sliao@pugetsound.edu

Michael Giudice, Professor, York University (Teaching Reference)   Email: giudice@yorku.ca

Ariela Tubert, Professor, University of Puget Sound   Email: atubert@pugetsound.edu