

**ALIYA HAMID RAO**

aliyarao@smu.edu.sg

Singapore Management University  
School of Social Sciences, 90 Stamford Road, Level 4  
Singapore 178903

***Employment***

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**Singapore Management University**

Assistant Professor of Sociology (2018 – present)

**Stanford University**

Postdoctoral Research Fellow, Clayman Institute for Gender Research (2016 – 2018)

***Education***

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**University of Pennsylvania**

Ph.D., Sociology (2016, with Distinction)

Dissertation: *Unemployed: what men's and women's divergent experiences tell us about gender inequality*

Committee: Annette Lareau (Chair), Kristen Harknett, Robin Leidner, Frank F. Furstenberg

M.A Sociology (2012)

Exams: Sociology of the Family (with Distinction); Sociology of Work

**London School of Economics**

MSc. Gender, Development and Globalization (2008, with Merit)

**St. Stephen's College, Delhi University**

B.A (Hons.) English (2006, First Class)

***Research and Teaching Interests***

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Gender, Family, Work and Organizations, Qualitative Research, Social Psychology, Economic Sociology, Emotions, Religion

***Publications***

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*Book*

**Rao, Aliya Hamid.** *Crunch time: how couples confront unemployment*. Under contract with University of California Press.

*Peer-reviewed articles*

**Rao, Aliya Hamid.** 2017. "You don't dare plan much': contract work and personal life for international early-career professionals." *Research in the Sociology of Work* 31: 429-453.

- Society for the Study of Social Problems, Graduate Student Paper Award Family Division (Honorable Mention)

**Rao, Aliya Hamid.** 2017. "Stand by your man: wives' emotion work during men's unemployment." *Journal of Marriage and Family* 79(3): 636-656.

- ASA, Sociology of Emotions, Graduate Student Paper Award (Honorable Mention)

**Rao, Aliya Hamid.** 2015. "Gender and cultivating the moral self in Islam: Muslim converts in an American mosque." *Sociology of Religion* 76(4): 413-435.

*Manuscripts under peer review or in progress*

Lareau, Annette and **Aliya Hamid Rao**. "Family observations: a methodological guide." *Revise and Resubmit at Sociological Methods and Research*.

Wynn, Alison and **Aliya Hamid Rao**. "Failures of flexibility: how perceived control motivates the individualization of work-life conflict." *Revise and Resubmit at Industrial and Labor Relations Review*.

**Rao, Aliya Hamid**. "From professionals to professional moms?: how college-educated, married mothers experience unemployment." *Under Review*.

**Rao, Aliya Hamid**. "Conspicuous income accountability and unaccountability: the role of couple interactions in maintaining gender inequality." *In progress [draft available]*.

**Rao, Aliya Hamid**, Lindsay Wood Glassman and Frank F. Furstenberg. "Gender and carework: an inter- and intra-generational perspective." *In progress*.

**Rao, Aliya Hamid**. "Unemployment." *McMillan Encyclopedia of Intimate and Family Relationships: An Interdisciplinary Approach*. *In progress*.

**Rao, Aliya Hamid** and Megan Tobias Neely. "What's love got to do with it?: gender, emotions, and inequality at work." (Equal authorship). *In progress*.

Lareau, Annette and **Aliya Hamid Rao**. "Concerted cultivation." *Wiley Blackwell Encyclopedia of Sociology* (2<sup>nd</sup> Edition). *In progress*.

*Book Reviews*

**Rao, Aliya Hamid**. 2018. Book review *Anthropologies of unemployment: new perspectives on work and its absence*. Eds. Jong Bum Kwon and Carrie M. Lane, Ithaca ILR Press, 2016. *Industrial and Labor Relations Review* 71(1): 278-280.

**Rao, Aliya Hamid**. (Forthcoming). Book review *Mothers at work: who opts out?* Liana Christin Landivar, Lynne Rienner Publishers, 2017. *American Journal of Sociology*.

*Public Sociology*

**Rao, Aliya Hamid**. 2017. "A new performance review process could fight cultural bias against women at work." *Quartz*.

**Rao, Aliya Hamid**. 2017. "Veiled lives? Muslim women, headscarves, and manufacturing Islam." *The Society Pages*.

**Rao, Aliya Hamid**. 2017. "The woman behind the man: unemployed men, their wives, and the emotional labor of job-searching." *Work in Progress: Sociology on the economy, work, and inequality*.

- Cross-posted at Gender & Society blog.

Lareau, Annette and **Aliya Hamid Rao**. 2016. "It's about the depth of your data." *Contexts*.

- Reprinted in the third edition of the *Contexts Reader*, forthcoming.

**Rao, Aliya Hamid**. 2015. "Do we owe each other our emotional labor?" *Gender & Society blog*.

***Awards and Distinctions***

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2017	Book conference grant for <i>Crunch Time: How Couples Confront Unemployment</i> (\$5000) <i>Clayman Institute for Gender Research, Stanford University</i>
2016	Distinction awarded in Ph.D.
2016	American Sociological Association, Sociology of Emotions section Graduate Student Paper Award (Honorable Mention)
2016-2017	Dissertation Completion Fellowship, School of Arts and Sciences, <i>University of Pennsylvania. (\$26,700, offered)</i>
2015-2016	Critical Writing Teaching Fellowship, <i>University of Pennsylvania</i> (\$27,396)
2015	Otto and Gertrude K. Pollak Summer Research Fellowship (\$2,000 research budget and \$4000 stipend). <i>University of Pennsylvania</i>
2015	National Science Foundation Doctoral Dissertation Research Improvement Grant. Proposal # 1538951. PI: Annette Lareau; Co-PI, Aliya Hamid Rao. (\$12,000)
2014	Teece Fellowship for Dissertation Research (\$8,000) <i>School of Arts and Sciences, University of Pennsylvania</i>
2014	Ortner Center Seed Grant for Graduate Research (\$4,000) <i>Evelyn Jacobs Ortner Center on Family Violence, University of Pennsylvania</i>
2013	Graduate Student Paper Award (Honorable Mention) for 'You don't dare plan much': Work and intimate relationships for highly skilled contingent workers'. <i>Society for the Study of Social Problems, Family Division</i>
2013	Leboy-Davies Fellowship in Gender, Sexuality & Women's Studies. (\$1,500). <i>Alice Paul Center for Research on Gender, Sexuality &amp; Women's Studies, University of Pennsylvania</i>
2012, 2013	Otto and Gertrude K. Pollak Summer Research Fellowship (\$2,500 each time). <i>University of Pennsylvania</i>
2012	Distinction awarded in comprehensive exam in Sociology of the Family
2010-2011	Judith Rodin Fellowship (\$5,000) <i>University of Pennsylvania, given to outstanding graduate students in the social sciences from developing countries</i>
2010-2015	Benjamin Franklin Fellowship (\$250,000 over five years) <i>Given for graduate studies at the University of Pennsylvania</i>
2007	Kamgir Mehra Scholarship (GBP 5,000) <i>Given for graduate studies at the London School of Economics</i>

2007	Ramon Magsaysay Student Essay Competition (First Place)
2006	Commonwealth Essay Prize (St. Stephen's College)

### ***Teaching Experience***

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#### Stanford University

- Faculty mentor, Clayman Institute's Graduate Voice and Influence Program (2017-2018)
- Workshop Facilitator for Stanford Center for Education Policy Analysis (CEPA) Professional Development Workshop on Women in the Workplace, "Gender and Group Dynamics" (Feb 2018)
- Workshop Facilitator for Graduate Stanford Women in Engineering, "Gender and Group Dynamics" (Dec 2017)
- Mentor to an undergraduate at Stanford University (Spring 2017)

#### University of Pennsylvania

##### *Instructor*

- Writ – 088-301: Writing Seminar in Soc: Emotions and Money (Spring 2016)
- Writ – 088-301: Writing Seminar in Soc: Families Cut Adrift (Fall 2015)
- Soci 004 – Sociology of the Family (Summer 2015)

##### *Teaching Assistant, Department of Sociology, University of Pennsylvania*

- Soci 100 – Introduction to Social Research, Spring 2013
- Soci 135 – Law and Society, Fall 2012
- Soci 100 – Introduction to Social Research, Spring 2012
- Soci 103 – Asian Americans in Contemporary Society, Fall 2011

Duties in TA assignments included:

- Grading
- Teaching weekly recitation (discussion) sections
- Weekly office hours

#### Certificate in College and University Teaching

*University of Pennsylvania's Center for Teaching and Learning*

Obtained teaching certificate after participating in a series of pedagogical workshops, and being observed in the classroom.

### ***Presentations***

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#### Invited Presentations

Aug 2015	"Responsible masculinity and self-sacrificing femininity: gender roles among converts to Islam." Invited panelist for presidential panel on religion and gender. Association for the Study of Religion Annual Meeting, Chicago, Illinois.
Feb 2015	"Gender "done" and "undone": how men and women experience unemployment differently." Invited panelist for paper session in honor of Anita Iltis-Garey: Gender and Families. Eastern Sociological Society Annual Meeting, New York, NY.

#### Selected Conference and Other Presentations

Aug 2017	"Central or peripheral unemployment?: marital dynamics and the reproduction of gender norms." Sex and Gender section session, Doing gender: 30 years later. American Sociological Association, annual meeting, Montreal, Canada.
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- Feb 2017 “Men’s and women’s central versus peripheral experiences of unemployment.” Couple Relationships Paper Session in the Eastern Sociological Society’s annual meeting. Philadelphia, PA.
- March 2016 “Doing participant observation in families: a reflection.” Ethics and Methods Paper Session at the Eastern Sociological Society’s annual meeting. Boston, MA. (Annette Lareau and Aliya Hamid Rao)
- Aug 2014 “The gendered costs of conversion: the case of polygyny for men and women converts to Islam.” American Sociological Association, Annual Conference, Regular Session: Gender. San Francisco, CA.

### ***Work experience, extra-curricular activities, and languages***

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Assorted work experience:

United Nations Development Fund for Women, New Delhi, India	2007
Women Living Under Muslim Laws, London, England	2008
International Labor Organization, Geneva, Switzerland	2008-2009
Institute for the Social Studies Trust, New Delhi, India	2010

Fluency in English, French, and Hindi

Sociology graduate student representative, Penn 2010-2012.

### ***Professional Memberships and Service***

American Sociological Association

Sex and Gender Section Book Award Committee 2017-2018

Sociologists for Women in Society

Eastern Sociological Society

Society for the Study of Social Problems

Occasional reviewer for: *American Sociological Review*, *American Journal of Sociology*, *Journal of Marriage and Family*, *Journal of Family Issues*, *Qualitative Sociology*, *The Sociological Quarterly*, *Social Psychology Quarterly*, *Religions*

### ***References***

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Available upon request.