

Seulki Lee

seulkilee@smu.edu.sg | +65 6808-5461
School of Social Sciences, Singapore Management University
10 Canning Rise, 4-35, Singapore 178973

Academic Position

Assistant Professor of Public Policy, Singapore Management University (July 2020 - current)

Education

Ph.D. Public Administration, New York University (2020)

Dissertation: *Accountability Challenges in Collaborative Governance*

Dissertation Committee: Sonia Ospina (Chair), Salo Coslovsky, Marc Esteve, Erica Foldy, Norma Riccucci

* *Winner of the 2020 NASPAA Dissertation Award (Network of Schools of Public Policy, Affairs, and Administration)*

M.A. Public Administration, Seoul National University (2013), summa cum laude

Thesis: *Determinants of Police Performance: Comparing Traditional Policing and Community Policing*

B. A. Public Administration, Korean National Police University (2011), summa cum laude

Research and Teaching Interests

Public management (collaborative governance, accountability, citizen participation), law enforcement and policing, leadership, research methodology

Publications

Na, C., Kang, I., and Lee, S. (2023). Beyond instrumental-versus-normative dichotomy: The role of police effectiveness and procedural justice as competing public values. *Policing: A Journal of Policy and Practice*. DOI: 10.1093/police/paad025.

de Santibanes, M., Ospina, S., Lee, S., Santamaria, A., Evans, M., and Muelas D. (2023). The dialectics of leadership identity construction: Case studies from Colombian indigenous women leaders. *Leadership*. DOI: 10.1177/17427150231169554.

Lee, S., and Esteve, M. (2023). What drives the perceived legitimacy of collaborative governance? An experimental study. *Public Management Review*, 25(8): 1517-1538.

Lee, S. (2022). When tensions become opportunities: Managing accountability demands in collaborative governance. *Journal of Public Administration Research and Theory*, 32(4): 641-655.

** Winner of the 2023 Beryl Radin Award for Best Article in Journal of Public Administration Research and Theory*

- Lee, S.,** and Ospina, S. M. (2022). A framework for assessing accountability in collaborative governance: A process-based approach. *Perspectives on Public Management and Governance*, 5(1): 63-75.
- Lee, S.,** Yeo, J., and Na, C. (2020). Learning before and during the covid-19 outbreak: A comparative analysis of crisis learning in South Korea and the US. *International Review of Public Administration*, 25(4): 243-260.
- Mele, V., Esteve, M., **Lee, S.,** Bel, G., Cappellaro, G., Petrovsky, N., and Ospina, S. (2020). Enhancing methodological reporting in public administration: The functional equivalents framework. *The American Review of Public Administration*, 50(8): 811-824.
- Na, C., **Lee, S.,** and Yeo, J. (2020). How intercrisis learning outcomes affect intracrisis learning? ‘Learning in the making’ in the case of South Korea’s COVID-19 response. *Journal of Policy Studies*, 35(3): 95-118.
- Lee, S.,** Yeo, J., and Na, C. (2020). Learning from the past: Distributed cognition and crisis management capabilities for tackling COVID-19. *The American Review of Public Administration*, 50(6-7), 729-735.
- Ospina, S., Esteve, M., and **Lee, S.** (2018). Assessing qualitative studies in public administration research. *Public Administration Review*, 78(4), 593-605.
** Included in the virtual issue of Highly Cited PAR Articles*
- Lee, S.,** Yun, T., and Lee, SY. (2015). Moderating role of social support in stressor-satisfaction relationship: Evidence from police officers in Korea. *International Review of Public Administration*, 20(1): 102-116.
- Lee, SY., and **Lee, S.** (2014). Civil service reforms and the development of Korea. *Journal of Policy Studies*, 29(1): 47-67.

Manuscripts Under Review

- “Public perceptions of sector bias and cross-sector collaboration: An experimental study of social service providers” with Minjung Kim.
- “Public Service Motivation (PSM) in the time of COVID-19: How does COVID-19-related workload change influence PSM and job satisfaction?” with Chongmin Na.
- “Why citizens engage in coproduction: Experimental evidence from South Korea,” with Chongmin Na.
- “Where does citizen blame lie in service delivery failure? A closer look at public-private partnerships,” with Soojin Kim.
- “Sorry Not Sorry: Blame Avoidance Strategies and Support for Corrupt Politicians in the United States,” with Dean Dulay.

“Client Credibility Judgments and Active Representation of Street-level Bureaucrats: The Case of Police Investigation of Women’s Sexual Assault Accusations,” with Inkyu Kang.

Research in Progress

“Collaborative governance and political accountability: Experimental evidence from South Korea,” with Dean Dulay. [*In analysis stage*]

“Double-edged sword? Examining the influence of police union in the U.S. police accountability,” with Jisang Kim. [*In analysis stage*]

“The interaction between locus of bureaucratic control and trust in bureaucracy: A basis of public support towards bureaucratic control,” with Inkyu Kang and Chongmin Na. [*In analysis stage*]

“Great expectations: The role of priors and disconfirmation in corruption voting,” with Dean Dulay. [*In analysis stage*]

“Examining the effects of political party’s condemnation of or support for corrupt politicians on voters’ support for corrupt politicians,” with Dean Dulay. [*In analysis stage*]

“Gender representation in leadership roles in New Zealand local government and coproduction,” with Yoonkyoung Cho and Wonhyuk Cho. [*In analysis stage*]

“Participatory budgeting and legitimacy perception: An experimental study,” with Yoonkyoung Cho. [*In analysis stage*]

“Making visible the work of leadership: Leadership practices for social transformation,” with Sonia Ospina and Erica Foldy. [*In revision stage*]

Conference/Seminar Presentations

“Collaborative governance and political accountability: Experimental evidence from South Korea,” with Dean Dulay, Midwest Political Science Association Conference, Chicago, IL, April 2023.

“Great Expectations: The Role of Priors and Disconfirmation in Corruption Voting,” with Dean Dulay, Midwest Political Science Association Conference, Chicago, IL, April 2023.

“Public Perceptions of Cross-Sector Collaboration,” GSPA-SNU 10-10 Seminar, Graduate School of Public Administration, Seoul National University, Online, February 2023.

“Sorry not sorry: Blame avoidance strategies and support for corrupt politicians in the United States,” with Dean Dulay, Asian Polmeth, Singapore, January 2023.

“Participatory budgeting and legitimacy perception: An experimental study,” with Yoon Kyoung Cho, Korean Public Administration International Conference, Yeosu, South Korea, June 2022.

- "Representation and the willingness to coproduce: An experimental study," with Wonhyuk Cho and Yoonkyoung Cho, Public Management Research Conference, Phoenix, AZ, May 2022.
- "Public perceptions of sector bias and cross-sector collaboration: An experimental study of social service providers," with Minjung Kim, Public Management Research Conference, Phoenix, AZ, May 2022.
- "Double-edged sword? Examining the influence of police union in the U.S. police accountability," with Jisang Kim, International Research Society for Public Management Conference, Online, April 2022.
- "Sorry not sorry: Blame avoidance strategies and support for corrupt politicians in the United States," with Dean Dulay, Midwest Political Science Association Conference, Chicago, IL, April 2022.
- "What drives the perceived legitimacy of collaborative governance? An experimental study," with Marc Esteve, BK21 Seminar Series at the Graduate School of Public Administration, Seoul National University, South Korea, November 2021.
- "Where does citizen blame lie in service delivery failure? A closer look at public-private partnerships," with Soojin Kim, Public Management Research Conference, Honolulu, HI, June 2021.
- "An Experimental Study of Citizen Blame Attribution in Third Party Government," with Soojin Kim, Korean Public Administration International Conference, Busan, South Korea, June 2021.
- "Gender, active representation, and stereotyping: The case of sexual assault," with Inkyu Kang, International Research Society for Public Management Conference, Online, April 2021.
- "Public Service Motivation (PSM) in the time of COVID-19: How does COVID-19-related workload change influence PSM and job satisfaction?" with Chongmin Na, American Society for Public Administration Conference, Online, March 2021.
- "External legitimacy in collaborative governance: An experimental study," GMU-SNU BK21 International Conference, Arlington, VA, February 2020.
- "Accountability in collaborative governance: A framework for research and practice," Academy of Management, Boston, MA, August 2019.
- "External legitimacy in collaborative governance: An experimental study," Public Management Research Conference, Chapel Hill, NC, June 2019.
- "When tensions become opportunities: Managing accountability demands in collaborative governance," American Society for Public Administration Conference, Washington DC, March 2019 (also presented at the International Research Society for Public Management Conference, Wellington, New Zealand, April 2019).

- “Capturing the work of leadership: Leadership practices for social transformation,” with Sonia Ospina and Erica Foldy, Co-Lead Net International Conference, Montreal, Canada, May 2018.
- “Accountability in collaborative governance: The strength of horizontal accountability,” with Sonia Ospina, Public Management Research Conference, Washington DC, June 2017.
- “Do accountability strategies work? Assessing performance-based accountability,” Public Management Research Conference, Washington DC, June 2017.
- “Methodological reporting standards in public management scholarship: An interplay,” co-organizer of a pre-conference workshop, Public Management Research Conference, Washington DC, June 2017.
- “Assessing qualitative studies in public management research,” with Sonia Ospina and Marc Esteve, Public Management Research Conference, Aarhus, Denmark, June 2016.
- “Assessing the effects of job stress and social support on job satisfaction: Analysis on Korean police officers,” with Soo-Young Lee, Public Management Research Conference, Madison, WI, June 2013.

Awards and Honors

- Beryl Radin Award for Best Article in Journal of Public Administration Research and Theory (2023)
- Outstanding Reviewer Award for the Journal of Public Administration Research and Theory (2023)
- Lee Kong Chian Fellowship, Singapore Management University (2022-2024)
- NASPAA Dissertation Award, Network of Schools of Public Policy, Affairs, and Administration (2020)
- Osborne Prize for the Best Conference Paper by a New Researcher, the International Research Society for Public Management (2019)
- Junior Asian Scholarship Award, Section on Korean Public Administration of the American Society for Public Administration (2019)
- Fulbright Graduate Study Award to pursue a PhD (2015-2017)
- Commendation from the Commissioner of the Seoul Metropolitan Police Agency (2014)
- Year’s Best Graduate Student Award from Dean of the Graduate School of Public Administration at Seoul National University (2013)
- Year’s Best Student Award of Korean National Police University from the Prime Minister of South Korea (2011)
- University Scholarship, Korean National Police University (2007-2011)

Research Funding

Singapore Ministry of Education Academic Research Fund Tier 1 Grant. “Expectations, Disconfirmation, and Voter Punishment of Corruption.” PI, Co-PI: Dean Dulay. (2023-2024, S\$29,540)

Singapore Ministry of Education Academic Research Fund Tier 1 Grant. “Clarity of Responsibility, Partisanship, and Support for Corrupt Politicians in the United States.” Co-PI, PI: Dean Dulay. (2021-2022, S\$25,000)

Spanish Ministry of Science and Innovation I+D+I Projects 2020. “Enhancing the Quality of Our Public Services: Assessing the Effects of Organisational Forms in Public Service’s Quality” (Ref: PID2020-116103GB-I00). Research collaborator, PIs: Marc Esteve and Tamyko Ysa. (2021-2024, €64,493)

Singapore Ministry of Education Academic Research Fund Tier 1 Grant. “Building Socially-beneficial and Vibrant Social Enterprises in Singapore and Beyond.” Research collaborator, PI: Soojin Kim. (2021-2024, S\$63,155)

Start-up Grant, Singapore Management University

Supplemental Research Funding for Wagner School Doctoral Students (2018, 2019; \$1,540)

Academic Service

Editor, *Local Government Studies*

Editorial board member, *Journal of Public Policy*

Journal reviewer for journals including *Journal of Public Administration Research and Theory*, *Public Administration Review*, *Public Management Review*, *Public Administration*, *Public Performance and Management Review*, *Administration & Society*, *Review of Public Personnel Administration*, *Perspectives on Public Management and Governance*, *Public Personnel Management*, *International Review of Public Administration*, *Journal of Asian Public Policy*, *Journal of Policy Studies*, *Policing*, *Nonprofit Policy Forum*.

Research Committee, School of Social Sciences, Singapore Management University

Teaching Experience

Singapore Management University

Public Sector Management (Undergraduate Course, 2020-)

Collaborative Governance (Undergraduate Course, 2020-)

New York University

Management and Leadership (Graduate Course, Summer 2019)

Academic Experience

New York University Robert F. Wagner Graduate School of Public Service, Research Assistant (2015-2020)

The Korean Association of Policy Studies, Research Assistant [Project: Study on Regulatory Reform System and Policy Agenda] (2012)

R&DB Foundation at Seoul National University, Research Assistant [Project: Study on Feasibility of Establishing the Korea Fire Safety Authority and Strategy Plan] (2012)

Korean Institute of Criminology, Research Assistant (2011)

Professional Experience

Korean National Police Agency (2013-2015)

Policy Planning Officer, the Department of Foreign Affairs

Crime Investigator/Patrol Officer, Seoul Geumcheon Police Station

Memberships

Public Management Research Association

International Research Society for Public Management

American Society for Public Administration

Academy of Management

Midwest Political Science Association

The Korean Association for Public Administration

The Korean Association for Policy Studies