

Curriculum vitae

Chi-Ying Cheng

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Singapore Management University
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Degrees

- Ph.D. in Organizational Psychology, University of Michigan
- M.S. in Industrial and Organizational Psychology, National Taiwan University
- B.S. in Psychology, National Taiwan University

Positions Held

- IRB Chair, Singapore Management University, 2020-present
- IRB Deputy Chair, Singapore Management University, 2018-2019
- Associate Professor of Psychology, Singapore Management University, 2016-present
- Assistant Professor of Psychology, Singapore Management University, 2008-2016
- Adjunct Professor/Post-Doctoral Research Fellow of Management, Columbia Business School, Columbia University, 2006-2008
- Post-Doctoral Researcher of Psychology, University of Michigan, 2005-2006

Research Grants and Awards

- Co-Principal Investigator, Singapore MOE AcRF Tier 2 Grant for *How to Persuade the "Crowd" to Support Your Entrepreneurial Venture* (2018-23)
- Co-Principal Investigator, Singapore MOE-SSR Thematic Grant for *Women in Innovation: Understanding the barriers and opportunities in Singapore* (2018-21)
- Principal Investigator, SMU internal grant for *Dual Self-Construals and Its Impact on Work and Family*, Singapore Management University (2017-19)
- Principal Investigator, SMU internal grant for *Female Professionals' Gender-Professional Identity Integration and Organizational Outcomes Project*, Singapore Management University (2015-16)
- Principal Investigator, SMU internal grant for *Dual-Culture Experience and Individual Creativity Project*, Singapore Management University (2013-15)

- Principal Investigator, SMU internal grant for *The Effect of Gender-Professional Identity Integration (GPII) on Females with a Male-dominant Profession Project*, Singapore Management University (2012-2013)
- Principal Investigator, SMU internal grant for *Biculturalism and Creativity Project*, Singapore Management University, Singapore (2011-2012)
- Principal Investigator, SMU internal grant for *Multiculturalism Project*, Singapore Management University, Singapore (2010-2011)
- Principal Investigator, SMU internal grant for *The Influence of Identity Integration on Business Women's Psychological and Behavioral Outcomes Project*, Singapore Management University, Singapore (2008-2010)
- Co-Principal Investigator, Research grant for *Orders Management Technology Implementation Project*, University of Michigan Hospital (2005-2006)

Fellowship and Awards

- Best Paper in Organizational Behavior Division, Academy of Management Conference, Vancouver, Canada (2015)
- Best Paper in Technology and Innovation Management Division, Academy of Management Conference, Philadelphia, PA, USA (2007)
- Finalist of the Best Micro-organizational Behavior Paper Award, International Association for Chinese Management Research Biannual Conference, Nanjing, PRC (2006)
- Rackham One-Term Dissertation Fellowship, University of Michigan (2005)
- Psychology Dissertation/Thesis Grant, University of Michigan (2004)
- Barbara Perry Roberson Summer Research Scholarship, Barbara Perry Roberson Endowment Fellowship Fund (2003)
- University of Michigan Graduate Fellowship, University of Michigan (2000-2004)

Course Taught

- Psychology of Self (PhD course)
- Industrial and Organizational Psychology (PhD course)
- Managerial Negotiation (MBA course)
- Cultural Psychology
- Industrial and Organizational Psychology
- Psychology of Individual Differences
- Psychology Study Mission: Cultural Impact on Creative Industries
- Social Sciences Capstone Seminar

Publications

- Benet-Martinez, V., Lee, F. & **Cheng, C.-Y.** (In Press). Bicultural Identity Integration (BII): Components, Psychosocial Antecedents, and Outcomes. In Gelfand, M., Chiu, C. Y., and Hong, Y. Y. (eds.). *Advances in Culture and Psychology: Volume X*. New York: Oxford University Press.
 - **Cheng, C.-Y.**, K. Hanek, Odom, & Lee, F. (2020). Divided loyalties: Identity integration and cultural cues predict ingroup favoritism among biculturals. *International Journal of Intercultural Relations*. DOI: 10.1016/j.ijintrel.2020.10.003
 - Ong, L. S.[#], Tan, Y. W.[#], & **Cheng, C.-Y.** (2018). An Integrated Model of Multicultural Experience and Creativity: Dual Pathways and Multicultural Identity Integration. In Leung, A., Kwan, L., & Liou, S. (Eds.). *Handbook of Culture and Creativity*. NY: Oxford University Press.
 - **Cheng, C.-Y.** & Hong, Y.-y. (2017). Kiasu and creativity in Singapore: An empirical test of the situated dynamics framework. *Management and Organizational Review*, 13(4), 871-894.
 - **Cheng, C.-Y.** & Tan, Y. W.[#] (2017). Intercultural Experience and Creativity. In Kim, Y. Y. & McKay-Semmler, K. (Eds.), *International Encyclopedia of Intercultural Communication*. New Jersey, NJ: Wiley-Blackwell.
 - **Cheng, C.-Y.**⁺, Jiang, D.⁺, Riley, J. H., Jen, C., & Cheng, B. (2015). When Do Employees Commit to Their Supervisors? Different Interaction Effects of Perceived Supervisor Integrity and Perceived Supervisor Support on Chinese and American Subordinates' Commitment to the Supervisor. *Leadership Quarterly*, 26(1), 81-97.
 - **Cheng, C.-Y.** (2015). The effects of cosmopolitan culture, competitiveness, and need for cognitive closure on creativity. *Academy of Management Best Paper Proceedings, January*. Retrieved from: <http://proceedings.aom.org/content/2015/1/14137.short>
 - **Cheng, C.-Y.**, Lee, F., Benet-Martínez, V., & Nguyen, A.-M. D. (2014). Variations in multicultural experience: Socio-cognitive processes and bicultural identity integration. In Benet-Martínez, V. & Hong, Y. (Eds.). *The Handbook of Multicultural Identity: Basic and Applied Psychological Perspectives* (pp. 276-299). New York, NY: Oxford University Press.
- [This handbook is the Winner of 2015 APA Division 52 – International Psychology – Book Award]
- **Cheng, C.-Y.**, & Lee, F. (2013). The Malleability of Bicultural Identity Integration (BII). *Journal of Cross-Cultural Psychology*, 44(8), 1235-1240.
 - Zhang, S., Morris, M., **Cheng, C.-Y.**, & Yap, A. (2013). Heritage-Culture Images Disrupt Immigrants' Second-Language Processing, Fostering First-Language Intrusion. *Proceedings of the National Academy of Sciences*, 110, 11272-11277.
 - **Cheng, C.-Y.**⁺, & Leung, A. K.-y.⁺ (2013). Revisiting the Multicultural Experience—Creativity Link: The Effects of Perceived Cultural Distance and Comparison Mindset. *Social and Personality Psychological Science*, 4(4), 475-482.

- **Cheng, C.-Y.**⁺, Chua, R.⁺, Morris, M. W., & Lee, L. (2012). Finding the right mix: How the composition of self-managing multicultural teams' cultural value orientation influences performance over time. *Journal of Organizational Behavior*, 33(3), 389-411.
- **Cheng, C.-Y.**⁺, Leung, A. K.-y.⁺, & Wu, T.-Y.⁺ (2011). Going beyond the multicultural experience – creativity link: The mediating role of emotions. *Journal of Social Issues*, 67(4), 806-824.
- Mok, A., **Cheng, C.-Y.**, & Morris, M. (2010). Matching or mismatching cultural norms in performance appraisal: Effects of the cultural setting and bicultural identity integration. *International Journal of Cross-Cultural Management*, 10(1), 17-35.
- **Cheng, C.-Y.**, & Lee, F. (2009). Multiracial identity integration: Perceptions of conflict and distance among multiracial individuals. *Journal of Social Issues*, 65(1), 51-68.
- **Cheng, C.-Y.**, Sanchez-Burks, J., & Lee, F. (2008). Dual professional identity integration and innovation. *Proceedings of International Society of Professional Innovation Management Annual Meeting*.
- **Cheng, C.-Y.**, Sanchez-Burks, J., & Lee, F. (2008). Connecting the dots within, *Psychological Science*, 19(11), 1177-1183.
- **Cheng, C.-Y.**, Darling, E., Lee, F., Molina, K., Sanchez-Burks, J., Sanders, M, & Zhao, L. (2008). Reaping the rewards of cultural diversity: The role of identity integration. *Personality and Social Psychology Compass*, 2, 1182-1192.
- **Cheng, C.-Y.**, Sanchez-Burks, J., & Lee, F. (2008). Taking advantage of diversity. In E. A. Mannix, M. Neale, and K. Phillips (Eds.), *Research on Managing Groups and Teams: Diversity and Groups*, vol. 11 (pp. 56-73). Boston: Emerald Group Publishing Limited.
- **Cheng, C.-Y.**, Sanchez-Burks, J., & Lee, F. (2007). Increasing Innovation through Identity Integration. *Academy of Management Best Paper Proceedings*, 2007:1, 1-6. doi:10.5465/AMBPP.2007.26523081
- Jiang, D., Cheng, B., **Cheng, C.-Y.**, Chou, L. (2007). Chinese Loyalty to Supervisor Questionnaire Development, *Chinese Journal of Psychology*, 49(4), 407-432.
- **Cheng, C.-Y.**, Lee, F., & Benet-Martínez, V. (2006). Assimilation and contrast effects in cultural frame switching (CFS): Bicultural identity integration (BII) and valence of cultural cues. *Journal of Cross-Cultural Psychology*, 37(6), 742-760.

[⁺ indicates equal authorship]

[[#] indicates student coauthor]

Manuscripts under Review and Work in Progress

- Goh, C.[#], Goh, C.[#], Lau, I. & **Cheng, C.-Y.** (2nd R&R). Wanting more but creating less: A study of competitive mindset and creativity. Invited resubmission to *Journal of Cross-Cultural Psychology*.

- Gan, C., **Cheng, C.-Y.**, Yang, L., & Wang, D. (1st R&R). *Ethical leadership and employee unethical behavior: A dual-processing model*. Invited resubmission to Asian Journal of Social Psychology.
- **Cheng, C. -Y.**, Lim, Y. W., Lee, F. & Lim, A. J. Y. (In review). *Women in business and negotiation: The roles of compatibility between gender and professional identities and identity cues*.
- Lim, A. J. Y.[#] & **Cheng, C.-Y.** (In review). *Fighting stereotype threat: The effect of gender-professional identity integration (G-PII) on female students' quantitative performance*.
- Wee, S. X. R.[#], Choo W. Y. & **Cheng, C.-Y.** (In review). The influence of tertiary education disciplines on self-construals and conflict management tendencies
- **Cheng, C.-Y.** & Wee, S. X. R.[#], & Tan, K. (In preparation). *I am not just "Me", I am also a "We": The influence of dual self- construal integration on self-concept clarity and psychological outcomes*.
- **Cheng, C.-Y.** & Wee, S. X. R.[#] (In preparation). *"Me vs. We"? A win-win solution: The influence of dual self-construal integration (DSCI) on individuals' conflict resolution styles and subjective well-being*.
- **Cheng, CY.**, Tan[#], Y. W., Lim[#], A. J. Y. & S, B.[#] (working paper). Dual identity and creativity: Effects of female professionals' gender-professional identity integration (G-P II) and attitudes towards male-dominated occupations.
- **Cheng, C.-Y.**, Tan, Y. W.[#], & Lee, F. (working paper). Female professionals' gender-professional identity integration and creativity processes: Idea production and idea selection.
- Lim, A. J. Y.[#] & **Cheng, C.-Y.** (working paper). & Gender-Professional Identity Integration (G-P II) and female businesspersons' leadership effectiveness.

[[#] indicates student coauthor]

Conference Presentations

2020 Society for Personality and Social Psychology, New Orleans, LA, USA.

- **Cheng, C.-Y.** & Wee, S. (2020). Me vs. We? : The influence of dual self-construal integration on Singaporeans' conflict resolution styles.
- Tan, K. & **Cheng, C.-Y.** (2020). The influence of dual self-construal integration on relationship functioning.

2019 Taiwanese Association for Industrial and Organizational Psychology, Taipei, Taiwan

- **Cheng, C.-Y.** & Lau, I. (2019). Kiasu mindset and creativity: The influence of fear of losing out and greed.

Asian Academy of Management, Bali, Indonesia

- **Cheng, C.-Y.** (2019). Women's creativity in business: The influence of

gender-professional identity integration (G-PII).

2018 *Taiwanese Association for Psychological Science*, Tainan, Taiwan

- **Cheng, C.-Y., Ji, L. J., & Lee, L.** (2018). Culture and Consistency.

International Association for Chinese Management Research Biannual Conference, Wuhan, P.R.C.

- **Cheng, C.-Y.** (2018). Female businesspersons' creative processes: The impact of gender-professional identity integration (G-PII).

Association for Psychological Science, San Francisco, CA, U.S.

- **Cheng, C.-Y.** (2018). Gender-Professional Identity Integration (G-PII) and Women's Creativity.

Taiwanese Association for Industrial and Organizational Psychology, Taipei, Taiwan

- **Cheng, C.-Y.** (2018). Female Businesspersons' Gender-Professional Identity Integration (G-PII) and Negotiation.

2017 *European Congress of Psychology*, Amsterdam, Netherlands

- **Cheng, C.-Y., & Tan, Y. W.** (2017). Gender-professional identity integration (G-PII) and creative performance.

International Convention of Psychological Science, Vienna, Austria

- **Cheng, C.-Y., & Wu, T.-Y.** (2017). Too happy to be creative: The psychological mechanisms underlying the multiculturalism–creativity link.

2016 *Society of Personality and Social Psychology*, San Diego, CA, USA

- **Cheng, C.-Y., Tan, Y. W.** (2016). Two minds in one soul: The interaction effect of female-business identity integration and identity prime on female businessperson's self-interest tendency and negotiation.

International Association for Chinese Management Research Biannual Conference, Hangzhou, P.R.C.

- **Cheng, C.-Y., & Wu, T.-Y.** (2016). Too happy to be creative: The emotional and cognitive routes underlying the multiculturalism–creativity link.

Congress of International Association for Cross-Cultural Psychology, Nagoya, Japan

- **Cheng, C.-Y. & Tan, Y. W.** (2016). Female Professionals' Gender-Professional Identity Integration (G-PII) and Negotiation.
- **Cheng, C.-Y. & Chua, R. Y. C.** (2016). Catalysts for the Multiculturalism-Creativity Nexus: Global Identity and Cultural Intelligence.

2015 *Academy of Management Meeting*, Vancouver, BC, Canada

- **Cheng, C.-Y.** The Effects of Cosmopolitan Culture, Competitiveness, and Need for Cognitive Closure on Creativity.
- **Cheng, C.-Y., & Clerkin, C.** Female Professionals' Gender-Professional Identity Integration (G-PII) and Creativity.

2014 *MOR Inaugural Research Frontiers Conference*, Hong Kong, P.R. C.

- **Cheng, C.-Y.** Influence of Bicultural Identity Integration on Creative Idea Generation and Selection.

International Association for Chinese Management Research Biannual Conference, Hong Kong, P.R.C.

- **Cheng, C.-Y.**, Jiang, D., Riley, J. H., Jen, C, & Cheng, B. Interaction Effect of Perceived Supervisor Integrity and Perceived Supervisor Support on Subordinates' Commitment to the Supervisor: Cultural Difference between Chinese and American Subordinates.
- Zou, X. & **Cheng, C.-Y.** The Role of Cultural Influence in Self-regulation: How Cultural Knowledge and Executive Resources Influence Social Judgments.

Annual Meeting of International Conference of Applied Psychology, Paris, France

- **Cheng, C.-Y.** & Hong, Y. Y. The Effects of Diverse Culture, Competitiveness, and Need for Cognitive Closure on Creativity.

22nd Congress of International Association for Cross-Cultural Psychology, Reims, France

- Leung, A. & **Cheng, C.-Y.** Enriching the Understanding of the Culture Mixing Phenomenon. Symposium chair.

2013 *Academy of Management Meeting*, Orlando, FL, USA

- Paddock, E. L., & **Cheng, C.-Y.** Gender-Work Identity Management at Work and within Work-Life Boundaries. Symposium chair.
- **Cheng, C.-Y.**, & Tan, Y. W. The Effect of Gender-Professional Identity Integration (G-PII) on Female Businessperson's Negotiation.
- Zou, X. & **Cheng, C.-Y.** Interaction Effect of Cultural Knowledge and Executive Resources Influence on Social Judgments.

Annual Meeting of American Psychological Association, Honolulu, HI, USA

- Ong, L. S., **Cheng, C.-Y.**, & Hong, Y.-y. Kiasu (怕輸) and its moderating effects on multicultural experiences on creativity and persistence tasks.
- Zou, X. & **Cheng, C.-Y.** The Role of Cultural Influence in Self-regulation: How Cultural Knowledge and Executive Resources Influence Social Judgments.

2012 *Academy of Management Meeting*, Boston, MA, USA

- **Cheng, C.-Y.** Priming "Culture". PDW for cultural research.

International Association for Chinese Management Research Biannual Conference, Hong Kong, P.R.C.

- **Cheng, C.-Y.**, & Hong, Y. Y. Boundaries of the multiculturalism-creativity link: The effects of diverse culture, competitiveness, and need for cognitive closure on creativity.

Society of Personality and Social Psychology Annual Conference, San Diego, CA, USA

- **Cheng, C.-Y.**, & Tan, Y. W. The Effect of Gender-Professional Identity Integration (G-PII) on Female Businessperson's Cooperative Tendency and Negotiation
- 2011 *Annual Meeting of Academy of International Business*, Nagoya, Japan.
- **Cheng, C.-Y.**, Mor, S., Morris, M. W., & Warren, A. From International Experience to Inclusive Leadership: The Intervening Roles of Global Identity and Cultural Mindfulness.
- Asian Association for Social Psychology Biannual Conference*, Kunming, PRC.
- **Cheng, C.-Y.**, & Hong, Y. Y. Revisiting the Multiculturalism-Creativity Link: The Effects of Diverse Culture, Competitiveness, and Need for Cognitive Closure on Creativity.
 - **Cheng, C.-Y.**, Lee, L., & Ji, L. J. Culture and Consistency in Decision Making: A Mediation Model.
- Annual Meeting of American Psychological Association*, Washington, D.C., USA
- **Cheng, C.-Y.** Two Minds in One Soul: The Effect of Female Business Identity Integration on Female Business person's Cooperative Tendency and Negotiation. Symposium co-chair.
- Academy of Management Meeting*, San Antonio, TX, USA
- **Cheng, C.-Y.** Leung, A. K.-y., Wu, T.-Y. Going Beyond the Multicultural Experience – Creativity Link: The Mediating Role of Emotions.
- 2010 *International Association for Chinese Management Research Biannual Conference*, Shanghai, P.R.C.
- **Cheng, C.-Y.**, Clerk, C., Dries, E., & Lee, F. Multicultural Experience, Bicultural Identity Integration, and Cultural Competence: A Mediation Model.
- Academy of Management Meeting*, Montreal, Canada.
- **Cheng, C.-Y.** Having Both and Bringing More: The Advantages of Different Biculturals in Organizations. Symposium Chair.
 - **Cheng, C.-Y.**, Morris, M., Mor, S. & Wallen, A. Global identity integration and expanded cultural cognition as antecedents for global leadership.
- International Association for Cross-Cultural Psychology*, Melbourne, Australia.
- Leung, A. K.-y., & **Cheng, C.-Y.** Going beyond the Multicultural Experience – Creativity Link: The Cognitive, Emotional, and Motivational Mechanisms underlying the Relation between Dual Cultures Activation and Creativity.
- 2009 *Academy of Management Meeting*, Chicago, IL.
- **Cheng, C.-Y.** Face Off: Bicultural Identity Integration and Cultural Frame Switching
 - **Cheng, C.-Y.**, Morris, M., Mor, S. & Wallen, A. Multicultural Exposure and Cultural Habits as Catalysts for Team Creativity.
 - **Cheng, C.-Y.**, Sanchez-Burks, J., & Lee, F. Individual Differences in Identity Integration and Creative Performance

- Society of Personality and Social Psychology Annual Convention*, Tampa, FL.
- **Cheng, C.-Y.** Biculturalism and Creativity: The Role of Cultural Identity Integration
- 2008 *International Society of Professional Innovation Management Annual Meeting*, Singapore Management University, Singapore
- **Cheng, C.-Y.** Dual Professional Identity Integration and Innovation.
- Academy of Management Meeting*, Anaheim, CA.
- **Cheng, C.-Y.** Cultural Frame Switching and Group Categorization. Paper presented in a showcase symposium awarded by Academy of Management.
- Association of Psychological Science Annual Convention*, Chicago, IL.
- **Cheng, C.-Y.**, Dennis, W. Y. Hsu, Martz, J., & Chua, R. Y, J. Cultural Value Pluralism and Team Creativity.
 - Lim, S. & **Cheng, C.-Y.** Perceptions of International Instructors: A Cross-Cultural Study
- Society of Personality and Social Psychology Annual Convention*, Albuquerque, NW.
- **Cheng, C.-Y.**, & Lee, F. Multiracial identity integration: Perceptions of conflict and distance among multiracial individuals.
- 2007 *Creativity, Entrepreneurship, and Organizations of the Future Conference* at Harvard Business School, Boston, MA.
- **Cheng, C.-Y.**, Sanchez-Burks, & Lee, F. Identity integration and innovation.
- Academy of Management Meeting*, Philadelphia, PA.
- **Cheng, C.-Y.**, Sanchez-Burks, & Lee, F. Identity integration and individual creativity.
- Association of Psychological Science Annual Convention*, Washington, D.C.
- **Cheng, C.-Y.**, Sanchez-Burks, & Lee, F. Fusion restaurant: Bicultural identity integration and Individual Innovation.
- The Annual Meeting of the Research on Managing Groups and Teams Conference*, Ithaca, NY.
- **Cheng, C.-Y.**, Sanchez-Burks, & Lee, F. Taking advantage of differences.
- 2006 *Society of Psychological Study for Social Issues Biannual Conference*, Long Beach, CA.
- **Cheng, C.-Y.** Thinking positively and thinking negatively: How past experiences influence racial identity integration.
- International Association for Chinese Management Research Biannual Conference*, Nanjing, P.R.C.
- **Cheng, C.-Y.**, & Lee, F. (2006). Who is your in-group? It depends: The influences of bicultural identity integration on Asian American's in-group favoritism tendency.

- Association for Psychological Science Annual Conference*, New York, NY.
- **Cheng, C.-Y.**, & Lee, F. The malleability of bicultural identity integration.
- 2005 *American Psychology Society Annual Convention*, Los Angeles, CA.
- **Cheng, C.-Y.** Bicultural identity: Determinants, processes, and effects.
- 2004 *International Association for Chinese Management Research Inaugural Conference*, Beijing, P.R.C.
- **Cheng, C.-Y.**, Price, R., & Cheng, B. (2004). Loyalty effects: How employee loyalty to supervisor is related to employees' organizational outcomes in Chinese organizations.
- Society of Personality and Social Psychology Annual Conference, New Orleans, LA.
- **Cheng, C.-Y.**, Lee, F., & Benet-Martinez, V. Assimilation and contrast effects in cultural frame switching (CFS): Bicultural identity integration (BII) and valence of cultural cues.
- 2002 *Moving across Borders: Cross-discipline Research on Asian Pacific Americans Conference*, University of Michigan, Ann Arbor, MI.
- **Cheng, C.-Y.** Negotiating biculturalism: Consistent vs. contrast effect.
- 2001 *American Psychological Society Annual Conference*, Toronto, Canada.
- **Cheng, C.-Y.**, & Lee, F. (2001). The influence of culture, status, and relational closeness on communication.

Invited Talks

- 2019 Keynote Speaker. Annual Conference of Taiwanese Sociological Association, Taipei, Taiwan.
- 2019 Keynote Speaker. Biannual Conference of Indigenous Psychological Research in Chinese Societies, Nanjing, PRC.
- 2018 CEIBS, Shanghai, PRC.
- 2018 Institute of Ethnology, Academia Sinica, Taipei, Taiwan.
- 2018 Department of Psychology, National Taiwan University, Taipei, Taiwan.
- 2018 Department of Psychology, National Cheng-Chi University, Taipei, Taiwan.
- 2017 Behavioral Science Institute, Singapore Management University, Singapore
- 2017 International Conference of Family Policies, Ministry of The Interior, Taipei, Taiwan.
- 2016 Department of Human Development and Family Studies, National Normal University, Taipei, Taiwan.
- 2015 School of Social Sciences, Fudan University, Shanghai, PRC
- 2015 School of Social Sciences, Nanjing University, Nanjing, PRC
- 2015 Department of Human Development and Family Studies, National Normal University, Taipei, Taiwan.

- 2014 Department of Psychology, National Chung Cheng University, Chiayi, Taiwan
2014 ESSEC, Singapore
2014 Department of Human Development and Family Studies, National Normal University, Taipei, Taiwan.
2014 Behavioral Science Institute, Singapore Management University, Singapore
- 2013 Department of Human Development and Family Studies, National Normal University, Taipei, Taiwan.
- 2012 Behavioral Science Institute, Singapore Management University, Singapore.
2012 Department of Psychology, National Taiwan University, Taipei, Taiwan.
- 2011 Department of Human Development and Family Studies, National Normal University, Taipei, Taiwan.
2011 Department of Psychology, National Taiwan University, Taipei, Taiwan.
- 2010 INSEAD, Abu Dhabi, UAE.
2010 Department of Psychology, National Taiwan University, Taipei, Taiwan.
- 2009 Graduate School of Business, National Chengchi University, Taipei, Taiwan.
2009 Department of Human Development and Family Studies, National Normal Taiwan University, Taipei, Taiwan.
- 2008 Frontier Conference on Fostering Creativity in International Business, City University of Hong Kong and Columbia Business School, Hong Kong, PRC.

Professional Service Activities

- Chair of Institutional Review Board, Singapore Management University (Jan 2020 - Dec 2021)
- Deputy Chair of Institutional Review Board, Singapore Management University (Jan 2018 - Dec 2019)
- SMU Postgraduate Education Taskforce (Feb 2019 - Jan 2020)
- Blue Ribbon Council for Postgraduate Education (BRC-PG), Singapore Management University (Apr 2019 - Oct 2019).
- Psychology PhD Program Coordinator, School of Social Sciences, Singapore Management University. (2012-2014)

- Associate Editor of Asian Journal of Social Psychology (2018-2020)
- Review board member of Management and Organization Review (2018-present)
- Review board member of Frontiers in Psychology: Social Psychology (2018-present)
- Review board member of International Journal of Business Studies (2012-2013)
- Ad Hoc Reviewers for (2006-present)
 - Asian Journal of Social Psychology

- Asian Pacific Journal of Management
 - Chinese Journal of Psychology
 - Culture and Brain
 - Cultural Diversity and Ethnic Minority Psychology
 - European Journal of Social Psychology
 - Group and Organization Management
 - Group Processes and Intergroup Relations
 - International Journal of Business Studies
 - International Journal of Cross-Cultural Management
 - Journal of Cross-Cultural Psychology
 - Journal of Experimental Social Psychology
 - Journal of Personality Psychology
 - Journal of Social Issues
 - Leadership Quarterly
 - Management and Organization Review
 - Management Science
 - Personality and Individual Differences
 - Personality and Social Psychology Bulletin
 - Psychology of Women Quarterly
 - Psychological Science
- Manager for Behavioral Lab, Columbia Business School, Columbia University, New York, NY. (2006-2008)
 - Empowering Management Committee, Columbia Business School, Columbia University, New York, NY. (2007-2008)
 - Organizational Psychology Admissions Committee, Department of Psychology, University of Michigan, Ann Arbor, MI. (2003)

Professional Memberships

- Academy of Management
- Asian Society of Social Psychology
- Association for Psychological Science
- International Association for Cross-Cultural Psychology
- International Association for Chinese Management Research
- Society of Personality and Social Psychology

Press Media & Mentions

- Asian Scientist Magazine, June 30, 2016: *“How Culture Shapes Our Behaviour.”*
<http://www.asianscientist.com/2016/06/features/smu-cheng-chi-ying-kiasuism-singapore/>

- New York Times, Nov 15, 2012: “*A Recipe to Enhance Innovation.*”
http://www.nytimes.com/2012/11/16/us/16iht-letter16.html?_r=0
- American Psychological Science News, Nov 1, 2008: “*Creative Differences: Diversity Enhances Creative Performance.*”
<http://www.psychologicalscience.org/index.php/news/releases/creative-differences-diversity-enhances-creative-performance.html>