

# Sean Lee

Curriculum Vitae

Email: SeanLee.2016@phdps.smu.edu.sg

## EDUCATION

### Singapore Management University

#### PhD in Psychology [Presently Pursuing]

Raw Cumulative GPA: 4.109/4.0

### Singapore Polytechnic

#### Specialist Diploma in Statistics and Data Mining

Cumulative GPA: 4.0/4.0

### Murdoch University

#### Bachelor of Arts in Psychology

- Minor in Organisation Psychology
- Accredited by the Australian Psychological Accreditation Council (APAC) and officially recognized by the Australian Psychological Society (APS)

Cumulative GPA: 3.93/4.0

## AWARDS AND RECOGNITION

Featured on APS Campus Representative Spotlight | Association for Psychological Science, APS

Featured PhD student at the SMU School of Social Sciences Tenth Anniversary Celebratory Dinner | Singapore Management University

Conference Travel Grant (\$3,500) | Singapore Management University

Lifetime Membership\* | Golden Key International Honour Society

Valedictorian\*\* | Murdoch University

Certificate of Achievement | Singapore Polytechnic

\* Invitation-only based on academic performance; top 15% of college and university students in the region

\*\*awarded to the top graduating student of his/her cohort

## PUBLICATIONS

**Lee, S.**, Park, G., Lim, B., Oh, H., Tang, B. (2018). *Effects of diversity in team member agreeableness on team effectiveness*. Poster presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology in Chicago, IL.

Oh, H., Park, G., Lim, B., **Lee, S.**, Tang, B. (2018). *Exploring the effects of interactive feedback on individual creativity in groups*. Poster presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology in Chicago, IL.

**Lee, S.** (2017) *Cross-cultural validation of the positive affect and negative affect schedule (PANAS) with an American and an Asian student sample*. Poster presented at the 2nd National Psychology Graduate Student Conference, Singapore.

**Lee, S.,** Park, G., Li, Q., Stevens, S., & Bai, S. (2017). *Women in teams: Contingency effect of gender on team creativity*. Poster presented at the 18th European Association of Work and Organizational Psychology Congress, Dublin, Ireland.

## RESEARCH EXPERIENCE

### Graduate Student Research Assistant | Singapore Management University [Present]

- Managing of and assisting in faculty's research projects
- Managing and coordinating undergraduate research assistants

### Research Assistant | Singapore Management University

**Research Projects Involved:** *Ostracism and Team Creativity, Meta-Analysis of the Effects of Personality on Team Performance, Boredom and Social Dilemmas, Effects of Boredom on Creativity, Effects of Team Structure on Team Creativity, and Facial Dominance and the Effectiveness of Apology*

- Assisted in multiple stages of psychological experimentation, such as data collection, data coding, and meta-analysis
- Involved in study designing, data analysis, and data interpretation

### Research Assistant | Nanyang Technological University, National Institute of Education

**Research Project Involved:** *Preschool Impact upon Child Outcomes: A Longitudinal Study of Transition from Preschool to Primary*

- Responsible for the administration and scoring of Psychological assessments
- Administered Psychological assessments to children aged 4 to 6 years old in preschools across Singapore
- Psychological assessments administered include standardized tools such as NEPSY, TEMA, BLAB and IED
- Assisted in the handling and coding of approximately 1000 raw data collected
- Involved in providing suggestions and feedback to improve the reliability, validity, and efficiency of the data collection process

### Research Associate | Raven Counselling & Consultancy Pte. Ltd.

**Research Project Involved:** *Biopsychosocial Interventions for Adolescent Pre-Offenders in Singapore*

- Responsible for the conducting of literature reviews, planning of research, designing of studies, and writing of interim reports
- Gained research experience in areas such as alcoholism, transcranial direct current stimulation (tDCS), treatment of depression, school bullying, and various interventions for 'at-risk' youth (e.g., Responsible Thinking Process, RTP)

## TEACHING EXPERIENCE

### Guest Lecturer | Singapore Management University

- Guest lectured on Person-Environment Fit for PSYC105 Industrial and Organizational Psychology (Fall 2017 & Spring 2018)

### Graduate Teaching Assistant | Singapore Management University

- Graduate teaching assistant for PSYC105 Industrial and Organizational Psychology (Fall 2017 & Spring 2018)
- Responsible for the mentoring of undergraduate students in their group research projects
- Involved in the crafting of course materials

### Lecturer | Prep-Zone Singapore

- Taught both group classes (up to around 20 students) and one-to-one classes for 1 year and 5 months

- Managed classes composed of students of multiple nationalities (from Korea, Japan, US, India and Singapore), age groups (ranging from 16 years of age till 20+), and ethnicity
- Advised and mentored International Baccalaureate Diploma students on their empirical research projects
- Heavily involved in the development of lecture materials

**Subjects taught:** *International Baccalaureate Diploma (IB Dip) - Biology & Psychology, International General Certificate of Secondary Education (IGCSE) - Biology, Chemistry & Physics, Graduate Record Examinations (GRE) Subject Test – Psychology, Medical College Admission Test (MCAT) – Psychology, Scholastic Aptitude Test (SAT) - Critical Reading & Writing, American College Testing (ACT) - English & Reading, Scholastic Aptitude Test: Subject Test (SAT-II) – Biology, and BioMedical Admissions Test (BMAT) - Biology & Chemistry*

#### **Teaching Assistant | Murdoch University**

- Teaching assistant for PSY217 Work and Organisations, and PSY357 Psychology of Safety, Errors and Accidents
- Responsible in assisting the lecturer in class administrative matters

#### **Peer Mentor | Singapore Polytechnic**

- Taught the fundamentals of English (e.g., rules of grammar) to mentees
- Helped mentees improve their report writing skills
- Assisted in the running of writing and presentation workshops

#### **Private Tutor**

- 2 years of cumulative experience as a private tutor
- Helped students from Primary 6 to Secondary 4 in the subjects of English, Biology, Chemistry, and Physics

### **PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION**

- Graduate Instructor Foundation Training | Singapore Management University
- Doctorate in Business Administration module, MGMT 732 Academic Writing | Singapore Management University
- Scientific Writing Workshop | Jean & Justin Luc
- Financial Investment Assets | ESSEC Business School
- Game Theory on Business Applications | ESSEC Business School
- GE001x: The Art of Teaching | GEMS Education
- Transformational Leadership: A Humanistic and Biological Approach | IE Business School
- PSYC 109 Psychology of Group Processes and Decision-Making | Singapore Management University
- Social Psychology | Wesleyan University
- Virology I: How Viruses Work | Columbia University
- Learn to Program: The Fundamentals (Python) | University of Toronto

### **VOLUNTEERING OF SERVICES**

#### **Campus Representative | Association for Psychological Science (APS) Student Caucus [Present]**

- Representing Singapore Management University within the APS Student Caucus

#### **Ad Hoc Reviewer | Association for Psychological Science (APS) [Present]**

- Tasked to review submissions for the APS Student Research Award

#### **Interviewee Committee | Singapore Management University, Institutional Review Board (IRB)**

- Involved in the Association for the Accreditation of Human Research Protection Programs (AAHRPP) accreditation process

#### **Volunteer | Thekchen Choling Singapore**

- Provided photography services for various temple events, assisted in media productions, and helped in charity events (e.g., Project BESAR) for over 2 years

## **Volunteer | Care Corner Family Services**

- Helped to look after children of single-parent families and coached children with regards to their schoolwork

## **ADDITIONAL SKILLS**

- **Statistical Software:** IBM SPSS, AMOS, R, Mplus, Statgraphics, Minitab, Scilab, and Rapidminer
- **Other software:** Qualtrics, Inquisit Lab, E-Prime, MySQL, SAP-HRM, Adobe Photoshop, iMovie, Audacity, VideoPad, and Microsoft Word, Powerpoint, and Excel
- **Language Proficiencies:** English (native proficiency), Chinese/Mandarin (native proficiency), Hokkien (native proficiency), Cantonese (limited working proficiency), Malay (elementary proficiency)

## **MEMBERSHIPS AND AFFILIATIONS**

Student Affiliate | Society for Industrial and Organizational Psychology (SIOP)

Graduate Student Affiliate | Association for Psychological Science (APS)

Student Member | European Association of Work and Organizational Psychology (EAWOP)

Member | Social Psychology Network (SPN)

Member | Australian Alumni Singapore network (AAS)

Youth Member | Singapore Red Cross Society

## **OTHER NOTABLE ACHIEVEMENTS**

Graduate Record Examination (GRE) Subject Test – Psychology: Score of 750, ranked at 91st Percentile (Top 10% internationally)

Harvard University Placement Test – Test of Critical Reading and Writing Skills: Pass, with conditional post-graduate placement offered

## **REFERENCES ON REQUEST**